



"INVESTIGATING THE INFLUENCE OF HOTEL ATTRIBUTES AND CUSTOMER-BRAND IDENTIFICATION ON CUSTOMER SATISFACTION AND RETENTION IN 4*&5* HOTELS IN GREECE; A COMPARISON BETWEEN DOMESTIC AND FOREIGN CUSTOMERS"

BY

DIAMANTI ARISTOULA

A thesis submitted in partial fulfillment of the requirements for the Master's degree in Marketing & Communication



CERTIFICATE OF DISSERTATION PREPARATION

The present thesis is submitted in partial fulfillment of the postgraduate degree of the MSc in

Marketing & Communication with International Orientation. It will be made publicly accessible via the

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Name: Diamanti Aristoula

Signature:

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ABSTRACT

Customer satisfaction and retention within the hospitality industry involve many elements, tangible and intangible ones. Prior studies in the tourism and hospitality industries have developed theoretical frameworks and introduced various methodologies to explore different types of customer satisfaction and retention as companies and academics have been aware of the great benefits of maintaining a solid base of satisfied revisitors. The present thesis examines the influence of three hotel attributes (physical surroundings & ambience, hospitality, and hygiene attributes) and of customer-brand identification (the state where consumers perceive, feel and value their belonginess with a hotel brand) on hotels' customers' satisfaction and retention levels and aims to identify differences or similarities between the domestic and the external customers. An online questionnaire was filled in by both Greek and foreign customers who have visited a Greek hotel within the last year. The data collected were analyzed in order to reject or accept the conceptual framework's hypotheses using correlation, multiple regression, mediation, and moderation analysis.

The results indicated that there is a positive correlation between all construct and customers' satisfaction and retention. However, the multiple regression analysis later showed that physical surroundings & ambience, hospitality, and customer-brand identification have statistically significant influence on satisfaction. Mediation analysis later revealed that satisfaction has a mediation role between the three hotel attributes and customer-brand identification on the one side and customers' retention on the other. The moderation analysis conducted suggested that customers' have differences in the way they perceive satisfaction and retention based on their nationality. This outcome suggests that hotel managers should pay attention to differences of their customers based on their nationality when they try to satisfy and retain them.

Keywords: hospitality, customer satisfaction, customer retention, hotel attributes, customer-brand

identification, nationality

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CHAPTER 1: INTRODUCTION

1.1. Introduction

Greece in a well-known leading tourism and leisure destination. By far most of the tourist spending in Greece comes from leisure travelers as opposed to those traveling for business, and this has a significant impact on the Greek economy (Statista, 2022). Prior to the coronavirus (COVID-19) pandemic, the total contribution of travel and tourism to GDP in Greece was around 38 billion euros, though this fell by over half in 2020 due to the effects of the health crisis. Tourism sector accounted for 12,5 % of Greece's Gross Domestic Product in 2019, but it fell to 3,7 in 2020 (INSETE,2021). Accordingly, its contribution to Greece's employment was 17,1% in 2019, and it fell to 15,9 after the covid-19 pandemic in 2020 (Ikkos & Koutsos,2021). However, tourism still boosts employment in the country, with roughly 759 thousand jobs in the Greek travel and tourism industry in 2020 (Statista, 2022).

Many international hotels such as Hilton, Hyatt, and Marriott invested heavily in the Greek hospitality industry. In addition, Greece. has developed brand names such as Grecotel, Sani, Luis, Mitsis and Ikos. Every year, a large number of international and local hotel resorts is built providing luxurious hospitality services. Hotels that provide superior services at affordable prices and offer various facilities are more preferable among customers (Haque et al., 2014).

In this environment of paramount importance, hotels that can attract, maintain, satisfy, and retain customers are more likely to survive (Choi & Chu, 2001). High quality service and enhancing customer satisfaction are widely recognized as important factors leading to the success of companies in the hotel, catering, and tourism industries (Barsky & Labagh, 1992).

1.2. Problem statement & justification

The goal of this study is to investigate the influence that three core hotel attributes – a) physical surroundings & ambience, b) hospitality, c) hygiene attributes- and customer-brand identification have on customers' satisfaction and retention in order to provide results of practical

importance for the industry's professionals. The focus of the study is the context of 4* & 5* hotels in Greece and a comparison is conducted among their visitors based on the country they come from. More specific, it is aimed to compare the domestic and the foreign markets and reveal any potential differences in the way they perceive satisfaction and retention, that will therefore aid their effective targeting.

Satisfaction may be defined as "an overall evaluation of performance based on all prior experiences with a firm" (Skogland & Siguaw, 2004). A customer who receives what she or he expected in a hotel stay is most likely to be satisfied (Bowen & Shoemaker, 2004). Customer satisfaction with the hotels involves many elements, such as the ambience of the hotel and hospitality of the service provided to the customer (Choi & Chu, 2001). Dube and Renaghan (2000) reported that the top two attributes driving business-meeting travelers' hotel-purchase decisions are physical property (exterior, public space) and guest-room design. Bitner (1992) refers to the physical design or setting as tangible and the quality of interpersonal services or hospitality as the intangible present within the servicescape. This study examined the people factor "hospitality», «physical surroundings & ambience" of the hotel as antecedents of customer satisfaction, whereas "hygiene attributes" were added too in order to detect any important aspect of this hotel attribute as a result of the covid-19 pandemic.

Prior studies in the tourism and hospitality industries have developed theoretical frameworks and introduced various methodologies to explore different types of customer satisfaction and retention as companies and academics have been aware of the great benefits of maintaining a solid base of satisfied revisitors (Wang et al., 2012). Studies have shown that a 5% increase in customer retention can generate a profit of 25-95% across a range of industries (Chi & Qu, 2008). Long-term customers buy more, bring in new customers, and take less of the service providers' time. It has been shown that the cost of soliciting new customers is seven times higher than that of retaining old ones (Reichheld & Sasser, 1990) and that enhancing customer retention leads to profit increase. Overall

hotels that can attract, maintain, satisfy, and retain customers are more likely to survive in times of crisis (Choi & Chu, 2001).

Even though the relationship between customer satisfaction and customer retention has been researched for many years, this study extended that research to look at what level customer brand identification influences hotel guests' satisfaction and retention, along with the hotel attributes mentioned above. Customer brand identification, originating from social identity theory, can lead to a range of consumer outcomes, including brand loyalty (He et al., 2012), an essential goal for hospitality managers. Investigators also believe that the concept of customer-brand identification provides a richer understanding of brand management (Kuenzel & Halliday, 2008), and propose that a strong customer-brand identification can induce customers' favorable evaluation of the brand (Ahearne et al., 2005; Underwood et al., 2001). In general, the longer the customer stays in the long-term relationship, the more profitable the relationship becomes to the organization (Sim et al., 2008).

Greece has a far-reaching potential to grow in the world hospitality market, but this requires that hotel managers know the factors that contribute to their customers' satisfaction, their identification with the Greek hotels' brands and finally their retention. The motivation behind this research is to enrich the already established literature with new findings affected by the covid-19 crisis, to deepen the research in the Greek context, view possible differences in the internal and the external markets of customers, and derive useful conclusions for more effective strategies by the industry's managers.

1.3. Objectives of the study

Specifically, in order to achieve the purposes of the study, six research objectives are set:

 To examine the influence of hotel attributes and customer-brand identification on customer satisfaction.

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- 2. To examine the influence of hotel attributes and customer-brand identification on customer retention.
- 3. To examine the influence of customer satisfaction on customer retention.
- 4. To compare the domestic and the external market and reveal any potential differences in the way they perceive customer satisfaction.
- 5. To compare the domestic and the external market and reveal any potential differences in the way they perceive customer retention.
- 6. To compare this research's findings with previous research conducted, accept or reject hypotheses based of previous research.

1.4. Context of the study

The present research is conducted in the context of the Greek hospitality market. Greek tourism is divided into 3 "products": a) sea & sun, b) city break and c) religious & cultural tourism. European countries are the main source of tourists for Greece, accounting for 68% of the total and showing a 40% increase between 2014 and 2017 (PwC, 2018). Five destinations (Crete, South Aegean, Central Macedonia, Ionian Islands and Attica) accept more than 80% of all incoming tourists (Lolos et al.,2021). Greece has 10.082 hotel units, with 457.125 rooms and 902.930 beds, with more than 70% of them located in the five destinations of Crete, South Aegean, Central Macedonia, Ionian Islands and Attica (Hellenic Chamber of Hotels, 2022).

1.5. Outline of dissertation

The next chapter examines the research constructs based on the existing literature. Therefore, the term of customer satisfaction in analyzed regarding the three hotel attributes (physical surroundings & ambience, hospitality, and hygiene attributes) and customer-brand identification.

Then the construct of customer retention is analyzed, followed by an examination in the literature of the cultural impact on customer satisfaction and retention in the hotel industry. The research's hypotheses are formulated in this section.

The third chapter is dealing with the research methodology, where the research method, the conceptual framework, questionnaire design, sampling, analytical methodology, ethical considerations are included.

Data analysis and the study results are included in the fourth section, while the fifth and concluding chapter the discussion alongside limitations, recommendations, and suggestions for future research of the topic are presented.

CHAPTER 2: LITERATURE REVIEW

2.1. The concept of customer satisfaction

Many studies in the literature have been conducted the last sixty years (Cardozo,1964; Olshavsky & Miller,1972; Oliver,1980; Barsky & Labagh,1992; Back et al., 2003; Hargreaves,2015; Bi et al.,2020) in order to measure and explain the concept of customer satisfaction. One of the most important theories that have been developed to conceptualize satisfaction is the expectancy disconfirmation theory by Oliver (1980); that suggests that the variation between expected and perceived performance can determine the level of satisfaction. Positive (satisfaction) or negative (dissatisfaction) disconfirmation occurs when the perceived performance surpasses or falls short of the expected, respectively (Oliver, 1980). Customer satisfaction has been characterized as a largely personal evaluation, dependent on an individual's expectations (Khuong & Hanh, 2016) that takes place after the consumption of a product or a service (Gundersen et al., 1996)

In past research customer satisfaction has generally been studied as a construct that measures the overall satisfaction with the service organization as a result of the aggregate judgement of all interactions and touch points with the service organization (Yang & Peterson, 2004; Chen and Tsai, 2008). The goal of any customer-driven organization is to maximize customer satisfaction through the products and service offered (Mittal et al., 1999), due to the long-term benefits of having satisfied customers such as positive word of mouth, customer loyalty, and sustainable profitability (Greenwell et al., 2002; Liu and Jang, 2009). A customer who receives what she or he expected in a hotel stay is most likely to be satisfied (Bowen & Shoemaker, 2003).

The crucial concept of customer satisfaction has got researcher's attention in many research fields, including the field of tourism and hospitality, since it is recognized as the key to the success of every organization (Lu et al., 2015; Slevitch & Oh, 2010; Tontini et al., 2017; Xiang et al., 2015). The multi-attribute approach has been described by researchers as the most appropriate way to measure and evaluate customer satisfaction, i.e., customer satisfaction should be measured through the

performances of multiple attributes (Mihalic, 2013; Slevitch & Oh, 2010). This approach is also followed by the present study.

2.2. Customer satisfaction attributes in hotel industry

An important number of studies have tried to identify the determinants that shape customer satisfaction in the hospitality industry, as can be seen in Table 2.2. Customer satisfaction with the hotels involves many elements, such as the ambience of the hotel and hospitality of the service provided to the customer (Choi & Chu, 2001). Dube and Renaghan (2000) reported that the top two attributes driving business-meeting travelers' hotel-purchase decisions are physical property (exterior, public space) and guest-room design. Bitner (1992) refers to the physical design or setting as tangible and the quality of interpersonal services or hospitality as the intangible present within the services.

Table 2.2: Customer satisfaction attributes overview

Attribute	Reference
Room	Barsky & Huxley (1992); Chaves et al., (2012); Choi & Chu (2001); Juwaheer (2004); Shankar et al. (2002); Zhou et al. (2014)
Staff	Akan (1995); Atkinson (1988); Barsky & Huxley (1992); Choi & Chu (2001); Hargreaves, (2015); Juwaheer (2004); Knutson (1988); Shankar et al., (2002); Xiang & Krawczyk (2016); Zhou et al. (2014)
Cleanliness	Akan (1995); Atkinson (1988); Hargreaves (2015); Knutson (1988); Xiang & Krawczyk (2016)
Location	Barsky & Labagh (1992); Chaves et al. (2012); Knutson (1988); Xiang & Krawczyk (2016); Zhou et al. (2014)
Security& Safety	Atkinson (1988); Hargreaves (2015); Knutson (1988)
Value for money	Atkinson (1988); Chaves et al. (2012); Choi & Chu (2001); Hargreaves (2015); Shankar et al. (2002); Zhou et al. (2014)
Service	Knutson (1988); Xiang & Krawczyk (2016); Zhou et al. (2014)
Comfort	Knutson (1988)
General hotel facilities	Zhou et al. (2014)

This study examined three attributes as components of hotel customer satisfaction:

- 1. Hotel's physical surroundings & ambience: The location of a hotel and its physical surroundings is a factor that almost every research has identified as a crucial attribute regarding customer satisfaction (Barsky & Labagh (1992); Chaves et al. (2012); Knutson (1988); Xiang & Krawczyk (2016); Zhou et al. (2014)). It is therefore concluded that it is an attribute that cannot be missed from research examining the topic of hotel customer satisfaction. Ambience is added to the physical surrounding's impact due to the fact that research is examining this factor the past few years more than ever, with papers about its importance in any relevant service organization, for instance Sulec and Hensley (2004) reported that restaurant atmosphere effected customers' satisfaction while Skogland and Siguaw (2004) found that hotel ambience did positively affect hotel satisfaction.
- 2. <u>Hospitality</u>: In the service literature, hospitality is described as an intangible product (Walker, 2006). This attribute was chosen out of many because of its significance in any service relevant field. As it is depicted in the table presented above, the "people factor" or what in the table is called "staff" has got research attention by the earlier years of customer satisfaction studies (Atkinson, 1988) until more recent ones (Xiang & Krawczyk (2016), showing the intertemporal significance of the term.
- 3. <u>Hygiene attributes</u>: Cleanliness has always been an attribute to be examined regarding customer satisfaction in hotels, as it is depicted in the table above. However, after the covid-19 pandemic crisis its significance has been increased. This study aims to examine to what extend is customer satisfaction affected by this attribute and if after the covid-19 pandemic this affect has changed in comparison to what previous studies have shown.

5.2.1. Hotel physical surroundings & ambience

Ambience refers to the special atmosphere or mood created by a particular environment. Ambience is one of the pivotal issues in hospitality services (Heide, Laerdal, & Grønhaug, 2007). Following the environmental psychology stance developed in the 1970s (e.g., Mehrabian & Russell, 1974) and Bitner's (1992) seminal work, which led to the evolution of the consumption environment into servicescape, academic and professional interest has increased in the service consumption environment. Studies have found that the ambience of the hotel affects a customer's selection decision (Lewis, 1984). Link (1989) suggested that hotel revisits could be enhanced by improving its ambience to meet the needs of the target market segments.

Out of the above, the first hypotheses can be formed:

H1: Hotel's physical surroundings and ambience affects positively customers' satisfaction.

H2: Hotel's physical surroundings and ambience affects positively customers' retention.

Bitner (1992) categorized the servicescape into ambient conditions, space/function, and sign, symbols, and artifacts. Ambient conditions pertain to the intangible background environment (Ryu & Jang, 2008), including air quality, temperature, odor, music, and sound (Bitner, 1992). Since these may be perceived by the sense organs (Lin & Worthley, 2012), they can evoke sensory perceptions. Research interest in service ambient conditions may offer information on easy ways to manipulate environments to enhance customer satisfaction, compared to alternatives (Heung & Gu, 2012; Ryu & Jang, 2008) that increase product ranges and require the creation of new services.

Skogland and Siguaw (2004) examined the people factor and satisfaction with hotel ambience and reported that satisfaction with a hotel's ambience did positively affect word-of-mouth and loyalty. In similar context, Sulek and Hensley (2004) reported that in examining customer satisfaction in restaurants, restaurant atmosphere was one of the factors that had significant effects. A comfortable ambience acts to enhance customer satisfaction, serves to ensure behavioral intentions toward the

service environment, positive reviews about service, and creates a favorable image of the service or brand in the mind of the customer (Jani & Han, 2013).

5.2.2. Hospitality

According to the Merriam-Webster Dictionary (2021), hospitality is the: "friendly and generous reception and entertainment of guests or strangers.". Hospitality can therefore be described as the people component of service quality. One essential difference between the "hospitality" business and other business sectors is that hospitality produces guest satisfaction-an ephemeral product or, in the service literature, an intangible product (Walker, 2016).

To further define hospitality in the hotel business, Walker included "the need to greet, assist and serve guests" (Walker, 2006). Characteristic of hospitality's influence is the notice that almost 70% of identifiable reasons why customers switched to competitors were associated with a dissatisfying service experience with a service provider during the service encounter (Whiteley, 1991).

In the hotel business, the employees act as the boundary spanners with the customers that represent the service quality being delivered (Zeithaml & Bitner, 2003). The quality of service provided by the service producer during the face-to-face encounter with the customer could be the deciding factor on which the customer makes a re-purchase decision and is an influencing factor in the customer's decision to form and maintain a long-term relationship with an organization (Barksy & Labagh, 1992; Bitner et al., 1990; Bolton & Drew, 1992).

Service relationship between the customer and the service provider has always been cited as being critical (Scanlon & McPhail, 2000). Petrillose and Brewer (2000), using focus groups, found that customers perceived their experience as excellent when employees were courteous, friendly, helpful, and ready to respond. Major findings from Fu and Parks (2001) were that friendly service and individual attention were more important factors than tangible aspects of service in influencing elderly

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customers' behavioral intentions. Scanlon and McPhail (2000) reported that the underlying dimensions defining relationship formation are positive first impressions, adaptive behavior, memorable and satisfying service experience, extended interaction and conversation, and intentions to continue to patronize the organization.

The "people factor" may be the most salient factor in determining overall satisfaction and repeated purchasing in the service industries (Yuksel & Yuksel, 2000). Choi and Chu (2001) reported "staff service quality" to be one of the influential factors in determining travelers' overall satisfaction levels and their likelihood of returning to the same hotels.

H3: Hospitality affects positively customers' satisfaction.

H4: Hospitality affects positively customers' retention.

Skogland and Siguaw (2004) while examining if the people factor effects customer satisfaction in hotels, they reported that the factor that caused guests to be most involved in the purchase decision was its employees.

As competition is growing, employees in multiple service sectors and particularly in the hospitality industry are expected to cater guests' needs and to learn continuously about their expectations (Hemmington, 2007; Ro & Wong, 2012). They have to create memorable experiences and to be hospitable (Skandrani & Kamoun, 2014). This is likely to encourage guests to return back and to foster not only favorable attitude towards the hotel but also "behavioral loyalty" as stated by Hemmington (2007). Besides, loyal customers are more likely to provide strong word-of-mouth or "emotional loyalty" (Dick & Basu, 1994; Hemmington, 2007; Yuksel, Yuksel, & Bilim, 2010). Behaviorally loyal customers act loyal but have no emotional bond with the brand (e.g., identify themselves with the brand) or the supplier whereas emotionally loyal customers do, making therefore emotional loyalty much stronger and longer lasting than behavioral loyalty (Kuusik, 2007).

2.2.3 Hygiene attributes

Hygiene refers to protecting one's own safety from harm to life or well-being or it can also be regarded as preparation for and securing conditions to benefit health (Yu et al., 2021). Enhancing hygiene can significantly reduce the risk of diseases that may endanger life. Inadequate hygiene management can lead to diseases, in particular, poor hygiene can cause respiratory diseases, such as pneumonia and influenza (Utsi et al., 2016). In addition, poor hygiene management can cause infectious diseases, such as gastrointestinal infections, trachoma, and worm infections (Biran et al., 2014). In other words, hygiene conditions can have positive effects, which prevent a variety of diseases, or negative effects, which cause such diseases (Yu et al., 2021) in many service industries (e.g., restaurants, retails). Therefore, many studies emphasize the necessity and importance of hygiene to maximize positive effects for companies and minimize the negative consequences for them (Brian, et al., 2014; Delea et al., 2020; Sifuentes et al., 2014).

Hygiene attributes are especially important in the service environment where the customer's first impression of a firm has significant ramifications (Vilnai-Yavetz & Gilboa, 2010). Regarding the hospitality industry, hygiene and cleanliness are essential to successful hotel operations and have garnered increased attention after public health crises such as the 2003 SARS outbreak (Kim et al., 2005). Specifically, hygiene and cleanliness have been widely discussed in terms of the hotel industry recovery (Chien and Law, 2003; Henderson and Ng, 2004).

Studies show that customers are influenced by hygiene and cleanliness conditions when making purchase decisions in a service environment (Hecht and Martin, 2006; Vilnai-Yavetz and Gilboa, 2010; Zemke et al., 2015). More specific, hotel customers have brief experiences of a hotel's products and services and develop immediate reactions to these products and services (Yu et al., 2021). Therefore, it can be argued that the hygiene of hotel products and services is a key factor in determining hotel-centric customer behavior, such as customer satisfaction, perceived service quality, and revisit intention (Barber & Scarcelli, 2010; Pizam & Tasci, 2019).

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H5: Hotel's hygiene attributes affect positively customers' satisfaction

H6: Hotel's hygiene attributes affect positively customers' retention

2.2.4 Hotel's hygiene attributes and covid-19 crisis

The spread of COVID-19 and large-scale travel restrictions have wreaked havoc on the global tourism and hospitality industry (Yiang & Wen, 2020). According to an open letter from Gloria Guevara, President and CEO of the World Travel and Tourism Council, the travel and tourism sector was "in a fight for survival" due to the COVID-19 global health crisis (Guevara, 2020). Hotels were especially susceptible to reduced tourism and travel along with a slowdown in economic activity (Hoisington, 2020). A characteristic example was in February 2020 the revenue-per-available-room (RevPAR) at Marriott hotels that fell by nearly 90% in Greater China and declined by 25% in other parts of the Asia-Pacific region compared with the same period in 2019 (Wallis, 2020).

The importance of hotel cleanliness and hygiene has therefore become particularly salient, because COVID-19 can be spread by touching surfaces contaminated with the virus (WHO, 2020). Hotel surfaces are likely to be dirty, contain higher microbial counts and yield potential sources of disease transmission (Park et al., 2019). In addition, aerosol transmission via central air conditioning could be another route of COVID-19 infection (Zhang et al., 2020).

Many studies have considered overall hygiene and cleanliness as a principal determinant of travelers' hotel choices (Lockyer, 2005), guest satisfaction (Gu and Ryan, 2008), guest delight (Magnini et al., 2011) and guest loyalty (Barber and Scarcelli, 2010). Given the growing consumer demand for hotel hygiene following the COVID-19 outbreak, enhanced cleanliness and sanitization to prevent or limit the spread of disease can be promoted as a selling point during and after this pandemic (Yiang & Wen, 2020). Zemke et al. (2015) found that younger travelers and women of all ages would be willing to pay a premium for enhanced guestroom disinfection. Thus, when predicting the hotel industry's

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recovery post-COVID-19, hygiene and cleanliness must be focal points given the severe effects of this pandemic and hotel guests' higher safety-related expectations during travel (Yiang & Wen, 2020).

2.3. The concept of customer-brand identification

The concept of identification originates from social identity theory, which maintains that the self-concept comprises a personal identity, consisting of idiosyncratic characteristics such as abilities and interests, and a social identity, encompassing salient group classifications (Ashforth and Mael, 1989; Hoyy and Turner, 1985). Identification is essentially a perceptual construct (Mael and Ashforth, 1992), implying identity fit and identity matching. Individuals tend to go beyond their self-identity to develop a social identity by classifying themselves and others into various social categories (e.g., organizational membership and sport clubs) (Mael and Ashforth, 1992). Identification takes place when an individual sees himself or herself as psychologically entangled with the characteristics of the group (So et al., 2013). Customer brand identification has been also defined as a customer's psychological state of perceiving, valuing, and feeling his or her belongingness with a brand (Lam et al., 2013).

From a consumer perspective, identification is an individual's "perceived ownness with or belongingness to an organization" (Bhattacharya et al., 1995). In an attempt to determine why and under what conditions consumers enter into strong, committed, and meaningful relationships with certain companies, investigators have proposed that strong consumer— company relationships are based on consumers' identification with the companies that help them satisfy one or more important self-definitional needs (Bhattacharya and Sen, 2003).

Establishing brand loyalty towards service brands is considered to be more challenging than brands associated with goods because the intangible nature of service brands is associated with increases in consumers' perceived risk of purchasing a service (So et al., 2013). To address this concern,

brand cues are suggested as a way to enhance the brand image which, in turn, influences service purchase decisions (Brady et al., 2005). As extrinsic cues such as advertising and personal referrals have been shown to be significant influences in hotel purchase decisions (Brady et al., 2005), it is reasonable to suggest that a level of identification with the brand is the result of such brand cues (So et al., 2013). Specifically, Kuenzel and Halliday (2008) demonstrate that corporate communication, in addition to the perceptions of others that the brand is well regarded has a significant influence on customer brand identification.

2.3.1 The effect of customer brand identification on hotel industry

In the highly competitive hotel industry, where products and services have reached "commodity" status (Mattila, 2006), hoteliers are required to find ways to set their products and services apart from others (Choi and Chu, 2001) in order to satisfy their customers and retain them. This need has given rise to the use of branding strategies as a source of differentiation (Pappu et al., 2005) and competitive advantage (Kim and Kim, 2005), making branding one of the most dominant trends in the global hotel industry (Kayaman and Arasli, 2007), integrant part of which is the goal of customer identified with the brand.

Hospitality and tourism researchers have described customer brand identification as an important yet underutilized construct (Bhattacharya & Sen, 2003; Martinez & Rodriguez Del Bosque, 2013). Research indicates that customer— company identification increases product utilization (Ahearne et al., 2005) as well as repurchase frequency (Bhattacharya et al., 1995). Similarly, customers, who are identified with a brand community are satisfied and are more likely to recommend the brand (Algesheimer et al., 2005).

H7: Customer-brand identification positively affects customers' satisfaction.

H8: Customer-brand identification positively affects customers' retention.

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Empirical research also supports the effect of customer-brand identification on brand loyalty measures, including word-of-mouth intentions (Kuenzel and Halliday, 2008; Tuskej et al., 2013), purchase intention (Kuenzel and Halliday, 2008), and consumer commitment (Tuskej et al., 2013), as well as the brand loyalty construct (He and Li, 2011; He et al., 2012; Homburg et al., 2009; Kuenzel and Halliday, 2010).

2.4. The concept of customer retention in hotel industry

Customer retention has been defined by Oliver (1997) as "Deeply held commitment to rebuy or repatronize a preferred product or service consistently in the future, despite situational influences and marketing efforts having the potential to cause switching behaviour". From an organizational point of view, there are several definitions of customer retention, for instance, customer retention was defined as "the way in which a company can keep its customers and maintain its customer portfolio" (Ammari & Bilgihan, 2019). Another definition look into the customer retention as transferring the new customer to regular customers and keep good relationship with them (Mokhtaruddin et al., 2019). Thus, customer retention is to maintain the base of customers and turn them to loyal customers to the organization (Hawkins & Hoon, 2019; Syaqirah & Faizurrahman, 2014). In this study the term of customer retention is viewed from a customer perspective, and it is measured by the answers of guests regarding their intention to revisit the 4* or 5* hotel that they visited in Greece.

The first important dimension of customer retention is customer's "intent to switch", since hotel customers may enjoy switching to different hotels when returning to the same destination (Tideswell & Fredline, 2004). Researchers in hospitality industries have indicated the importance of understanding the underlying causes of customer retention behavior and how it relates to customers' intent to switch (Back & Parks, 2003). The intent of switch may be affected by many factors, such as loyalty (Shoemaker & Lewis, 1999), and dissatisfaction that occurred as a result of defections (Reichheld, 1990).

The second dimension of customer retention is the one of customer loyalty, that can be defined as the likelihood of a customer's return to a hotel (Bowen. 2003). A loyal customer may have emotional attachment to the hotel (Griffin, 2002). Loyal customers are the principal drivers of profits as they continue to stay at a brand's properties with almost no marketing costs to obtain them. Tideswell and Fredline (2004) reported that guests who fit into the extremely loyalty cluster have high attitudinal attachment to the hotel, so that many are prepared to change the timing of their visit to ensure they are able to stay at their preferred property. They are also not as sensitive on pricing issues and are willing to pay more to stay in their favorite property rather than go elsewhere in favor of cheaper room rate (So et al., 2013). It has been found that brand loyalty customers reduced marketing costs associated with attracting new customers (Kotler et al., 2009). In addition, these customers say positive things about a company to others (Tepeci, 1999) and frequently pay premium prices (Bowen & Shoemaker, 1998).

In service-oriented industries such as hospitality, customer retention is the ultimate goal of all hotel's operations (Mokhtaruddin et al., 2019). Barsky and Lin (2004) reported that in the luxury hotel segment among leisure travelers, overall satisfaction was significantly higher among repeat guests. This suggests that satisfying leisure travelers can pay off handsomely with higher rates and more repeat guests (Kim et al., 2001). According to the findings of Reichheld and Sasser (1990), a 5% increase in customer retention translated into a 25% to 125% increase in the profitability of nine selected service firms. Most recent studies indicated that an increase by 1% in customer retention can increase the profit of companies by 5% (Hawkins & Hoon, 2019). Long-term customers buy more, bring in new customers, take less of the service providers' time, and are less sensitive to price (Reichheld & Sasser, 1990). It has been shown that the cost of soliciting new customers is seven times higher than that of retaining old ones (Sim et al., 2006) and that enhancing customer retention will lead to profit increase.

In order to enhance the retention of customers, it is essential for hotel managers to understand the relationship between customers' satisfaction and customer retention (So et al., 2013)

Studies have reported significant links between customer satisfaction and retention (Bolton, 1998; Cronin & Taylor, 1992). Sirgy and Tyagi (1986) mentioned that a customer's repeat purchase is closely associated with his or her satisfaction with an initial purchase.

H9: Customer satisfaction positively affects customer retention.

Choi and Chu (2001) reported factors that determined travelers' overall satisfaction levels and their likelihood of returning to the same hotel as well. However, Skogland and Siguaw (2004) reported only a weak connection.

2.5. The moderating role of nationality on hotel's customer satisfaction and retention

As the 'global consumer' seems to be a myth, the role of cultural differences on the formation of customer behaviour and the perceptions of the satisfaction from the service offered are gaining support in the marketing literature (Keillor et al., 2007; Kozak, 2001; Liu et al., 2001; Woodside et al., 2011). In the competitive environment of hospitality industry, it is of vital importance for a hotel to have services that are able to satisfy and retain a very diverse customer base. Culture is one of the most effective yet complicated elements that hotel operators need to understand in order to provide great services in accordance with the customers' needs (Ueltschy et al., 2007). Travelers from different countries may have different preferences that alter their expectations (Yuksel, 2004) and level of satisfaction (Bowen & Clarke, 2002) from the services received. Furthermore, Ueltschy et al. (2007) stated that it is important for service providing companies such as hotels to realize that customer preferences are not identical all around the world.

H10: Domestic and foreign hotel customers have differences regarding the way they perceive customer satisfaction.

In another research conducted by Seo J. (2012) examining cultural impact on customer satisfaction in hotels among American, Chinese, and Japanese customers, it was found that cultural [26]

Investigating the influence of hotel attributes and customer-brand identification on customer satisfaction and retention in 4*&5* hotels in Greece; a comparison between domestic and foreign customers I Diamanti Aristoula

background of a guest has a strong impact on how one expects and perceives satisfaction. Seo J. (2012) further suggests that "It is hotels' utmost competitive advantage to utilize the information on cultural differences and to implement cultural values into their operations". It is important to focus on the attributes that each culture value the most because it enables hotels to provide customizable service to their guests and in turn, it helps hotels in maximizing customer satisfaction and retention (Seo, 2012).

H11: Domestic and foreign hotel customers have differences regarding the way they perceive customer retention.

Cultural variation results from different cultural values and affects perceptions and experiences that play an important role in consumers' attitude behaviors (Kim & Prideaux, 2006), satisfaction (Van Birgelen et al., 2002), retention (Mattila & Choi, 2005), decision making or perceptions of a hospitality business (Huang et al., 1996). In line with Van Birgelen et al. (2002), Pantouvakis (2013) suggest that people tend to differ in their levels of satisfaction and retention as a result of nationality.

CHAPTER 3: METHODOLOGY

3.1 Method

For this study, qualitative research was conducted in the early research stages, in order to identify and determine the proper variables for the main quantitative research. Research by different business studies, academic journals and other sources was presented in detail in Chapter 5, that one of literature review.

Quantitative research was then used in this study through an online questionnaire. The data collection methods and the analytical methodology used for this study are based on the analysis of primary data collected through questionnaires specifically created for the purpose of this particular dissertation. The survey was administered online, in order to gather a significant volume of answers of the investigated sample and collect all the primary data needed. The questionnaire was designed and shared through the social media in order to reach a broad audience both in Greece and abroad, for the period 16/11/2021 - 5/12/2021. The questionnaire was pretested in October 2021 by 34 participants in order to ensure the clarity of the questions and that few ambiguities existed. Overall, 362 individuals participated in the research out of which 318 were valid.

The scientific approach used was the one of deductive reasoning, where hypotheses (Table 3.1) were made and then research was designed to test if the hypotheses were confirmed or not.

Table 3.1: Research Hypotheses

RESEARCH HYPOTHESES

H1	Hotel's physical surroundings and ambience affects positively customers' satisfaction.
H2	Hotel's physical surroundings and ambience affects positively customers' retention.
Н3	Hospitality affects positively customers' satisfaction.
H4	Hospitality affects positively customers' retention.
Н5	Hotel's hygiene attributes affect positively customers' satisfaction.
Н6	Hotel's hygiene attributes affect positively customers' retention.
H7	Customer-brand identification affects positively customers' satisfaction.
Н8	Customer-brand identification affects positively customers' retention.
Н9	Customers' satisfaction affects positively customers' retention.
H10	Domestic and foreign hotel customers have differences regarding the way they perceive customer satisfaction.
H11	Domestic and foreign hotel customers have differences regarding the way they perceive customer retention.

The below conceptual framework was designed based on previous studies (where PSA= Physical surroundings & ambience, H=Hospitality, HA=Hygiene attributes, CBI= customer-brand identification, CS=customer satisfaction and CR=customer retention) and tested in the specific context of 4* & 5* hotels in Greece in order to accept or reject the hypotheses mentioned above:

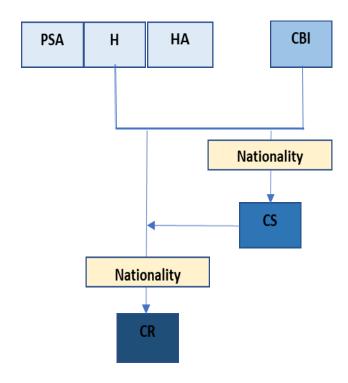


Image 3.1: Conceptual Framework

3.2. Questionnaire design

The survey's questionnaire was designed in order to measure participants satisfaction, brand identification, and intend to revisit a 4* or 5* hotel in Greece that they have visited within last year. The questionnaire consisted of 44 questions, where 40 of them were Likert scale type of questions ranging from strongly disagree to strongly agree. Firstly, the respondents were introduced to the questionnaire through a question to assess if the person responding has visited within the last year a 4* or 5* hotel in Greece and if yes, what was the purpose of the visit and what was his/her companion if any.

Then the questionnaire had 6 chapters, each of one addressing a different research construct with Likert scale type of questions. The three satisfaction attributes were addressed first: a) Hotel's physical surroundings & ambience, b) Hospitality, c) Hygiene attributes and then customer- brand identification. Customer satisfaction and customer retention were examined lastly, again with Likert

scale type of questions. All using scales that were used derived from the literature (Sim et al, 2006, So et al,2013) with small amendments taken place.

Last but not least, some demographic questions were added to the last part of the questionnaire, asking the respondent to reply to typical questions like nationality, sex, age, and level of education.

3.2.2. Pretest's comments

The survey's questionnaire pretest took place in October 2021. The total number of the participants was 34 out of which 31 were valid to proceed, including 12 females and 19 males who have visited a 4* or 5* hotel in Greece within the last year. A default sample size of 30 participants is recommended (Perneger et al., 2015) making the size of the pretest conducted sufficient. Copies of the questionnaires that were distributed can be found in the last chapter of this thesis (7. The Appendix).

The feedback included several positive comments like the up-to-date reference to the hygiene attributes due to the covid-19 crisis and the high interest of the participants concerning the concept of customer-brand identification. However, of vital importance was the fact that the phrasing of the questionnaire was easy to comprehend, it did not stress the participants, and it did not make them tired as they declared that it took them less than fifteen minutes to complete it.

However, some problematic areas were spotted as well and corrected in order to distribute the final version of the questionnaire. Firstly, the Likert scale was changed in order to include six points and not five. It was noticed that participants easily tended to select the neutral point of 3 in all the answers of several units of the questionnaire (385 out of 961 answers- 40%) and in order to solve this issue a Likert scale of 6 points was adopted. The even number of 6 response scale was adopted without

having a middle neutral or undecided choice, in order to force the respondent to decide whether they lean more towards the agree or disagree end of the scale for each item (Sim et al., 2006).

Furthermore, even though participants mentioned how important it is to measure hygiene attributes in such a questionnaire, they proposed that further and more clear importance should also be given to the covid-19 protocols that a hotel should follow. For this reason, one more relative question was added in the hygiene attributes section. All expressions in the hygiene attributes sections were also changed in order to make clear that they refer to the specific hotel experience based on which the participant is answering the questionnaire, and not the general option that someone may have concerning such issues. This action aimed to eliminate the threat of irrelative to the context of the survey answers by the participants.

Last but not least, some more questions were added in the last part of the questionnaire in order to capture more clearly the participants' satisfaction level about not only the four satisfaction parameters included (1. Physical surroundings & ambience, 2. Hospitality, 3. Hygiene attributes, 4. Customer-brand identification), but about their overall hotel experience. Most important though, is the fact that by this mean it is ensured that a participant that was satisfied concerning the four parameters tested, but not generally satisfied would be able to be detected in the analysis of the data afterwards.

3.2.3. Reliability analysis

As reliability, Nunnally (1978), defines the degree to which measurements are free from error and, consequently, provide consistent results. In spite of the fact that there are many methods for calculating internal consistency, the most frequent method used is Cronbach's Alpha, which is the degree of inter-correlations among the items that constitute a scale. The reliability analysis tests that were conducted concerning questionnaire answers, as well as pretest's answers indicated that the

questionnaire's items had high internal consistency – all Cronbach alpha reliability coefficients were above ,70 (,846 to ,929) (Table 3.2 & Table 3.3). Cronbach alpha reliability coefficient can range from 00.0 (if no variance is consistent) to 1.00 (if all variance is consistent) with all values between 00.0 and 1.00 being possible and with all values above ,85 being characterized as "excellent" (Bonnet 2002).

Table 3.2: Questionnaire's Cronbach alpha reliability coefficients

Questionnaire's scale	N of items	Cronbach alpha coefficient
Physical surroundings & ambience	9	,918
Hospitality	6	,956
Hygiene attributes	8	,934
Customer-brand identification	7	,960
Satisfaction	2	,921
Retention	4	,943

Table 3.3: Pretest's Cronbach alpha reliability coefficients

Questionnaire's scale	N of items	Cronbach alpha coefficient
Physical surroundings & ambience	8	,846
Hospitality	5	,929
Hygiene attributes	6	,879
Customer-brand identification	5	,894
Retention	7	,902

3.3 Sampling

There are two main sampling techniques in research: probability sampling, where it is feasible to generalize the findings to the population, and non-probability sampling. In this present research, non-probability sampling is used and more precise, convenience sampling was used regarding the Greek participants and snowball sampling was used in order to gather responses from non-Greek participants. The resulting sample may have the limitation of not being representable of the population, but it was conveniently available to use due to the time limitations and constraints of the study.

The sample size was 318 responses (they were 362 originally but 44 were excluded because they were not valid Thus, the pass-through rate was 88 percent. More than have of the responses derives from Greek participants (186) that participate to the survey by using the convenience sampling technique. More particular, participants were easily available to participate since they belong to the close social sphere. The questionnaire was distributed online through social media and was filled by users that were online minimizing that way the time and cost needed to collect the necessary data.

Regarding the non-Greek audience of the survey (132 participants), the snowball sampling technique was used where people who are easily accessible are asked to forward the questionnaire to their acquaintances. In this case, employees working in 4* and 5* hotel in the front office (receptionists and guest relations agents) were asked to forward the questionnaire to guests who have visited the hotel they work for within the last year. This technique has a viral character that provides more answers faster.

3.4 Analytical Methodology

Data were processed and analyzed using statistical software SPSS version 26 after confirming no missing information and removing outliers. Statistical tests were also conducted for each hypothesis separately for demographic variables using univariate analysis (descriptive statistics). The demographic data include gender, age, educational level, nationality, hotel category, purpose of the trip, and type of guest. The results will be presented in graphs, in the next chapter in order to depict the survey sample's characteristics.

Bivariate and multivariate analyses (inferential statistics) examined the research hypotheses.

More specifically, correlation analysis investigated the interrelations between the constructs; multiple regression analysis provided a more in-depth conceptual model analysis; moderation analysis using

[35]

Process macro model 4 checked the moderating role of nationality. Bootstrapping or the robust method was used to enhance results' accuracy.

3.5 Ethics

The conducted research was conducted with integrity in order to minimize any ethical concerns. The mainly decision that was taken to offset threats like deception, lack of inform consent, invasion of privacy and stress to the participants was the use of a cover letter at the beginning of the questionnaire, serving as a briefing before participation.

In this cover letter (see Appendix), the purpose of the conducted survey was firstly described and a description of the topic. Concerning the ethical principle of autonomy, this was guaranteed by the fact that participants were able to answer whenever they wanted to, they were not pressured to participate, and they could of course make their own decisions when answering. It was therefore clear stated and declared that participation is voluntary and that each and every participant is free to withdraw at any time without any consequences. Refusing to participate also involved no penalties or loss of benefits. The issue of privacy and confidentiality was dealt with the declaration in the cover letter that all data gathered will be recorded anonymously and without any chance of identifying the participant by his/her answers. Consequently, the cover letter presented to the survey participants sufficiently provided information about the research's ethical considerations, safeguarding their anonymity and confidentiality

Last but not least, the questionnaire was designed in such a way in order not to stress the participants. Participant easily comprehend the content of the questionnaire and neutral wording was used avoiding that way words that may be perceived as leading within the survey's context.

CHAPTER 4: DATA ANALYSIS & RESULTS

4.1. Respondents' profile

At first, a preliminary analysis was conducted, in order to obtain descriptive statistics about the respondents' demographics. In total, 318 valid responses were collected. Detailed data regarding respondents' characteristics are depicted in the following subsections and their figures.

4.1.2. Gender

An ideal situation for research like the one conducted in this thesis is to have an equally distributed sample between male and female respondents. This questionnaire was sent through social media via personal messages, was posted in groups and profiles in order to guarantee that both male and female audience will have the chance to answer it if they wanted to. Based on the analysis performed, out of the 318 respondents 130 were from male, 183 were from female, and 18 from people that preferred not to say their gender (Figure 4.1.2).

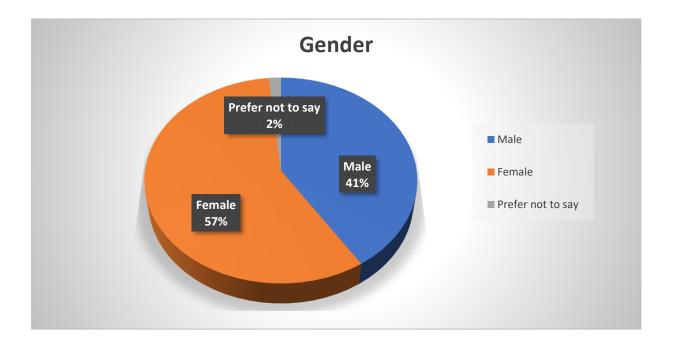


Figure 4.1.2 Respondents' gender percentages %

4.1.3. Age

Almost half of the sample of the study belongs to the age group of 26-40 years old. In actual numbers, 75 respondents are 19-25 years old, 155 are 26-40, 34 are 41-55 and 54 are over 55 years old. The results regarding the distribution of age are depicted in the figure below (4.1.3)

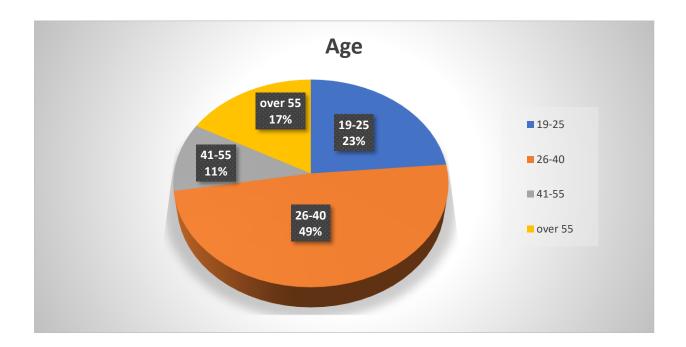


Figure 4.1.3 Respondents' age percentages %

4.1.4. Education

The educational background of the respondents is analyzed too. Out of 318 respondents 42 of them are high school graduates, 13 are university students, 140 hold a bachelor's degree, and 123 hold a MSc/Ma/PhD degree (Figure 4.1.4). It is therefore concluded that the majority of the respondents belongs to the higher educational level (86,8%).

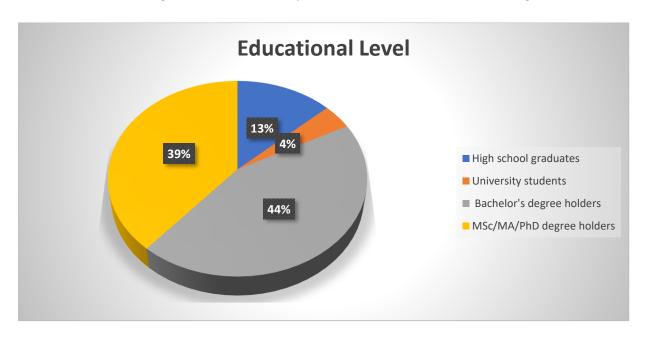


Figure 4.1.4 Respondents' educational level percentages %

4.1.5. Nationality

Nationality is a demographic characteristic of vital importance for the research of this study, since one of the objectives of the dissertation is to test whether nationality has or not a moderating role to the way customers perceive satisfaction and retention. The majority of the respondents, 186 out of 318, comes from Greece. Germans follow with 24 responses and French with 23 responses. Then with responses between 10 to 20 comes the British, the Jewish, the Chinese, and the Italians. With less than 10 responses there are five remaining nationalities, American, Russian, Polish, Swedish and lastly Norwegian. In total, the sample is composed from respondents coming from 12 different nations (Figure 4.1.5).

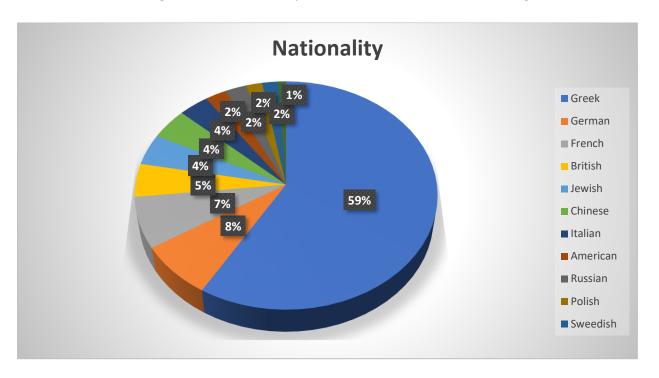


Figure 4.1.5 Respondents' nationality percentages %

4.2. Hotel's guests' profile

At the next phase of the research, another analysis was conducted, in order to obtain descriptive statistics about the respondents' characteristics as hotel guests including a) whether they visited a 4* or 5* hotel, b) whether they travelled for business of pleasure and c) whether they travelled alone or with company (couple, family, or group). Detailed data are depicted in the following figures.

4.2.2. Hotel category

The research conducted included respondents that have visited a 4* or 5* hotel in Greece within the last year, something that was achieved with a "filter question" at the beginning of the questionnaire in order to exclude any participant that did not met this criterion and would have been out of the research context. Based on the above, 318 questionnaires were collected, where 177 respondents have visited a 4* hotel in Greece within the last year, and the remaining 141 have visited a 5* hotel (Figure 4.2.2).



Figure 4.2.2 Hotel category % the respondents have visited

4.2.3. Purpose of the trip

Respondents of the questionnaire distributed had to answer concerning the purpose of their staying. The findings of such research may differ between people who travel and stay in a hotel for business purposes from those who travel for pleasure, making therefore purpose of the trip a moderator to how someone perceives satisfaction and retention. Out of 318, the vast majority of them (286 responses) have travelled to Greece for pleasure and only 32 of them have answered that they travelled for business purposes (Figure 4.2.3). The dominance of one purpose over the other does not allow any further analysis to be conducted since there cannot be any reliable comparison between them and therefore this variable will not be included in the analyses that follow.

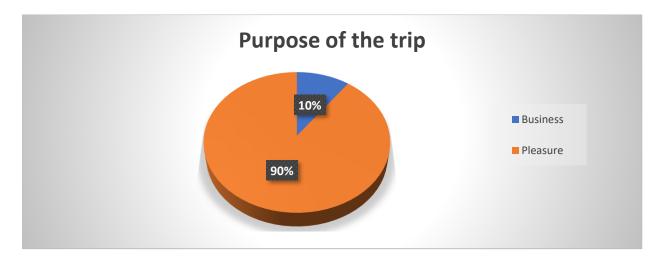


Figure 7.2.3 Purpose of the trip % of the respondents

4.2.4. Type of hotel guest

Another way to categorize guests in the hospitality industry is to divide them based on whether they travel alone or with company, again categorized to couples, families, or groups. Respondent of the questionnaire had to answer to that question too, where most of them have travelled with their partner (167 out of 318), then 59 of them have travelled with a group, 53 have travelled with their family, and lastly 39 had travelled alone (Figure 4.2.4).

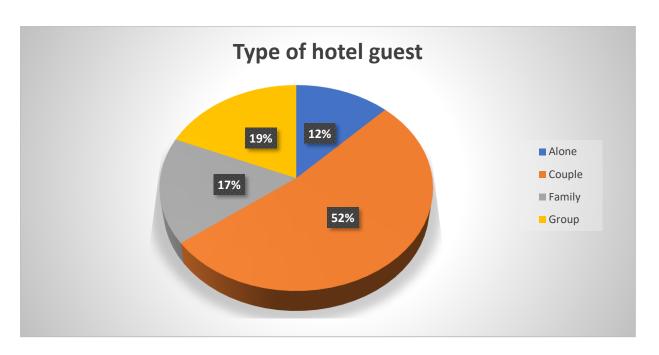


Figure 4.2.4 Type of hotel guest % of the respondents

4.3. Correlation matrix

To test if there are correlation among the variables of the study's conceptual framework, correlation matrix was computed for all the variables that are included in the research objectives. Correlation matrix is a statistical tool that is used to compute and to describe the degree of correlation among all variables. To test the relationship between the research's variables, the Pearson's r correlation coefficient is used, a coefficient that can take any value between -1 and 1. While zero correlation suggests that there is no linear relationship between two variables, as when the value of one variable changes, the other remains constant (Craig & Douglas, 2005), for all the diagonal elements of the correlation matrix, there will be a correlation of one (1), since the correlation of one (1) depicts the correlation of a construct with itself.

Since the Pearson's r correlation coefficient is a parametric statistic, who fundamental statistical assumption should be met a) linearity and b) normality. By testing the linearity and normality of the variables included, it was found that the assumption of normality was not met. Lack of symmetry (skewness) and pointiness (kurtosis) are two main ways in which a distribution can deviate from normal and the values for these parameters should be zero in a normal distribution (Ghasemi et al,2012). These values can be converted into a z-score, where values greater or lesser than 1.96 are sufficient to establish normality of the data (Ghasemi et al., 2012), whereas the data of the research do not meet this assumption (Table 4.3.1).

Table4.3.1. Skewness & Kurtosis table

Variables	Skewness	Kurtosis	Skewness z-value	Kurtosis z-value
1.Physical surroundings & ambience (PSA)	-0,702	0,513	-5,13	1,88
2.Hospitality (H)	-1,210	1,670	-8,852	6,13
3. Hygiene attributes (HA)	-1,023	0,893	-7,48	3,27
4.Customer-brand identification (CBI)	0,186	-0,597	1,36	-2,189
5.Customers' satisfaction (CS)	-0,850	0,117	-6,21	0,43
6.Customers' retention (CR)	-1,314	1,563	-9,61	5,73

In order to have reliable data and overcome the non-normality issue, bootstrapping was used in SPSS when calculating the Pearson's r correlation coefficient and the results are depicted in the table below (Table 4.3.2).

Table 4.3.2. Correlation matrix

Constructs	PSA	Н	НА	СВІ	CS	CR
1.Physical surroundings & ambience (PSA)	1	,768**	,751**	,473**	,774**	,769**
2.Hospitality (H)	,768**	1	,768**	,510**	,744**	,773**
3.Hygiene attributes (HA)	,751**	,768**	1	,474**	,688**	,690**
4.Customer-brand identification (CBI)	,473**	,510**	,474**	1	,510**	,454**
5.Customers' satisfaction (CS)	,774**	,744**	,688**	,510**	1	,888**
6.Customers' retention (CR)	,769**	,773**	,690**	,454**	,888**	1

^{**.} Correlation is significant at the 0.01 level (2-tailed).

All correlation coefficients mentioned in the table above have a positive direction (all of them are between 0 and +1). Positive coefficients indicate that when the value one variable increases, the value of the other variable also tends to increase. From the results it can be said that customers' satisfaction has a strong positive correlation with all hotel attributes (r(316) = ,688 to ,774 , p<,001) , and a strong positive correlation with customer-brand identification too (r(316) = ,510, p<,001). Accordingly, customers' retention has again strong positive correlation with hotel attributes (r(316) = ,690 to ,773 , p<,001) and a moderate positive one with brand identification (r(316) = ,454 , p<,001). The customers' retention has the most strong positive correlation with customers' satisfaction variable (r(316) = ,888 ,p<,001). However, it should be noted that the existence of correlation does not mean the existence of causality between the variables since this is something that cannot be addressed by statistics only.

4.4. Regression analysis

Linear regression was used in order to test the hypotheses of the present study. Regression analysis is a very useful tool that helps explain to what extent a dependent variable is explained by independent variables (Craig & Douglas, 2005). With linear regression analysis's model summary, a lot of useful conclusions can be interpreted. Information for the determination of R-square is provided, here the R-square indicated the portion of variance (fluctuation) of one variable that is explained by all the other independent variables in the model (Craig & Douglas, 2005). R-square optimistically estimates how well the model fits in the population. Adjusted R-squared is a more accurate estimation of how well this particular model fits in the population. In other words, adjusted R-square takes into consideration the number of the observations and the number of predictor variables (Craig & Douglas, 2005). Coefficients provide information regarding the extent to which the independent variables are associated with the dependent ones. In order to test the significance of the hypotheses, beta coefficients, t values and significance levels have been examined.

In order to perform multiple linear regression analysis some assumptions should be met. Firstly, the dependent variable should be either interval or ratio, where both customers' satisfaction and retention that will be used as dependent variables meet this prerequisite (they are measured with a score from 1 to 6). Then the independent variables should again be either interval or ratio (hotel attributes and customer-brand identification meet this assumption) or qualitative but dichotomous and dummy coded (age, gender, educational level, nationality, type of hotel guest and hotel category were coded that way in order to perform to analysis and serve as control variables). Furthermore, the independence assumption is met since all observations come from different units and consequently their errors are uncorrelated.

Regression analysis is a parametric statistical tool, therefore again the assumptions of linearity and normality should be met, along with multicollinearity and homoscedasticity. Even though data did not have issues either with collinearity (VIFs ranged from 1,03 to 1,21), nor with linearity and

[46]

homoscedasticity, based on the analysis that took place in the previous chapter it was found that data do not meet the prerequisites of normality (Table 7.3.1) and they lack symmetry and pointiness as it shown in the histogram below (Figure 4.4).

For that reason, the regression models that follow were bootstrapped, in order to increase validity of the results.

Histogram

Dependent Variable: Retention Score

Mean = -2,36E-15
Std. Dev. = 0,976
N = 313

Regression Standardized Residual

Figure 4.4. Regression analysis histogram

4.4.1. Hypotheses for hotel attributes, customer-brand identification, and customers'

satisfaction

H1: Hotel's physical surroundings and ambience positively affects customers' satisfaction.

H3: Hospitality positively affects customers' satisfaction.

H5: Hotel's hygiene attributes positively affect customers' satisfaction.

H7: Customer-brand identification positively affects customers' satisfaction.

The dependent variable of this model is customers' satisfaction, and the independent variables are a) hotel's physical surroundings and ambience, b) hospitality, c) hotel's hygiene attributes, d) customer-brand identification. The independent variables of hotel category, type of guest, nationality, gender, age, and educational level were added to the model too in order to serve as control variables and increase validity of the model, but their analysis is not part of the research's objectives. The regression model interpreted 67,1% of the total information, but when the control variables were added the percentage increased to 73,4%, while the rest is residual arising from the application of the model. The estimated R-square adjusted has a value of 73,1% meaning that 73,1% of the variability of customers' satisfaction is explained by the variability of all the independent variables, which in our case are the three hotel attributes, customer-brand identification and all the control variables mentioned above. It is further concluded that 26,9% of the variation in customers' satisfaction is attributed to other variables that are not included in the model.

Results from the coefficient table of the model regarding the H1 indicate that physical surroundings and ambience have a positive effect on customers' satisfaction (b= 0.623, t= 8.014, p<0.001). Thus, H1 is supported.

Results for the hospitality as an independent variable of the model (H3) indicate again that it has a positive effect on customers' satisfaction that once again is statistically significant (b= 0,285, t= 4,162, p<0,001). The H3 is again supported.

[48]

Results regarding the H5 indicate that also hotel's hygiene attributes affect positively customers' satisfaction but this time it is of no significance (b= 0,126, t= 1,647, p>0,05). Thus, H5 was not supported.

Results from the coefficient table of the model regarding the H7 indicate that customer-brand identification has a positive effect on customers' satisfaction (b= 0.106, t= 2.953) and it is statistically significant (p<0.05). Thus, the H7 is supported.

Table 4.4.1. Regression results for hotel attributes& customer-brand identification /customers' satisfaction

Variables	Standardized Beta Coefficient	t-value	Significance
Hotel's physical surroundings & ambience	,623	8,014	,000
Hospitality	,285	4,162	,000
Hotel's hygiene attributes	,126	1,647	,101
Customer-brand identification	,106	2,953	,003

a. Dependent Variable: Customers' satisfaction

4.4.2. Hypotheses for hotel attributes, customer-brand identification, and customers'

retention

H2: Hotel's physical surroundings and ambience affects positively customers' retention.

H4: Hospitality affects positively customers' retention.

H6: Hotel's hygiene attributes affect positively customers' retention.

H8: Customer-brand identification positively affects customers' retention.

The dependent variable of this model is customers' retention, and the independent variables are a) hotel's physical surroundings and ambience, b) hospitality, c) hotel's hygiene attributes, and customer-brand identification. The independent variables of hotel category, type of guest, nationality, gender, age, and educational level were added to the model too in order to serve as control variables in order to increase validity of the model. The regression model interprets 74,9% of the total information, a little bit higher than the one of customers' satisfaction, while the rest is residual arising from the application of the model. The estimated R-square adjusted has a value of 73,7% meaning that 73,7% of the variability of customers' retention is explained by the variability of all the independent variables of the model. Therefore, a percent of 26,3% of customer retention is attributed to other independent variables that are not included in the model.

Results from the coefficient table of the model regarding the H2 indicate that physical surroundings and ambience have a positive effect on customers' retention that is of absolute significance (b= 0.563, t= 6.647, p<0.001). Thus, the H2 is supported.

Results for the hospitality as an independent variable of the model (H4) indicate again that it has a positive effect on customers' retention that once again is statistically significant (b= 0,505, t= 6,776, p<0,001). The H4 is again supported.

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Results regarding the H6 indicate that also hotel's hygiene attributes affect positively customers' retention but this time it is of no significance (b= 0,111, t= 1,334, p>0,05). Thus, H6 was rejected.

Lastly, results from the coefficient table of the model regarding the H8 indicate that customer-brand identification has a positive effect on customers' satisfaction (b= ,032, t=,813) that is however of no statistical significance (p>0,05). It is therefore concluded that H8 is rejected.

Table 4.4.2. Regression results for hotel attributes & customer-brand identification/customers' retention

Variables	Standardized Beta Coefficient	t-value	Significance
Hotel's physical surroundings & ambience	,563	6,647	,000
Hospitality	,505	6,776	,000
Hotel's hygiene attributes	,111	1,334	,183
Customer-brand identification	,032	,813,	,417

a. Dependent Variable: Customers' retention

4.4.3. Hypothesis for the effect of customers' satisfaction of customers' retention

H9: Customers' satisfaction positively affects customers' retention.

In order to examine the effect that satisfaction has on retention, firstly the correlation that customers' satisfaction has with customers' retention will be examined based on the correlation matrix provided in table before in chapter 4.3. Based on the table findings it is concluded that the coefficient of customers' satisfaction has positive direction. This positive coefficient between customers' satisfaction and retention indicates that when the value one variable increases, the value of the other variable also tends to increase. From the results it can be said that customers' retention has a strong positive correlation with customers' satisfaction (r(316) = ,888, p<,001). This indication does not however show the existence of causality.

The regression model of customers' retention that is so far designed will now be enriched with one more independent variable, the one of customers' satisfaction. The regression model now interprets 86,6% of the total information while the rest is residual arising from the application of the model. The estimated R-square adjusted has a value of 85,9% meaning that 85,9% of the variability of customers' retention is explained by the variability of all the independent variables, which now include customers' satisfaction. It is further concluded that 14,1% of the variation in customers' retention is attributed to other variables that are not included in the model.

Results from the coefficient table of the model regarding the H9 indicate that customers' satisfaction has a positive effect on customers' retention that is statistically significant (b= ,739, t=16,194, p<0,001). It is therefore concluded that H9 is supported.

Table 4.4.3 Regression results for customers' satisfaction/customers' retention

Variables	Standardized Beta Coefficient	t-value	Significance
Hotel's physical surroundings & ambience	,102	1,493	,136
Hospitality	,294	5,226	,000
Hotel's hygiene attributes	,018	,292	,770

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Customer-brand identification	-,047	-1,597	,111
Customers' satisfaction	,739	16,194	,000

a. Dependent Variable: Customers' retention

The table further shows that with satisfaction in the model, only satisfaction and hospitality are statistically significant regarding their effect on customer's retention. The change regarding the result of the significance of the other attributes, that were before significant and now they are not (physical surroundings & ambience, customer-brand identification) is an indication of the mediational role of satisfaction between some attributes and customer's retention.

Indeed, when a mediation analysis was conducted in order to check the mediation role of customer satisfaction, it was found that the indirect effect of all hotel attributes and customer-brand identification via customers' satisfaction to customers' retention was statistically significant (Table 4.4.4). More precisely, customer's satisfaction partially mediates customers' retention regarding physical surroundings & ambience, hospitality, hygiene attributes since customers' retention is affected both directly and indirectly by these attributes (Appendix 9). However, customers' satisfaction fully mediates customers' retention regarding customer-brand identification since customers' retention is affected only indirect by customer-brand identification (Appendix 9).

Table 4.4.4. Indirect effect of PSA, H, HA, CBI on CR mediated by CS

Variables	Effect	BootSE	BootLLCI	BootULCI
Hotel's physical surroundings ambience	,8256	,0601	,7026	,9417
Hospitality	,6486	,0444	,5672	,7406
Hotel's hygiene attributes	,8123	,0509	,7061	,907
Customer-brand identification	,4551	,0499	,3602	,5543

4.4.4. Hypothesis for the role of nationality as moderator in customers' satisfaction

H10: Domestic and foreign hotel customers have differences in the way they perceive customer satisfaction.

In order to examine whether nationality has a moderating role in the way domestic and foreign hotel customers perceive satisfaction, four moderated multiple regression analyses were executed in SPSS. The dependent variable of the models was customers' satisfaction, and the moderator variable was nationality, that was dichotomized with "1" being all Greek respondents and "0" all foreign respondents of the questionnaire. The independent variable of the model was different for each of the four analyses, in the first model it was physical surroundings & ambience, in the second one hospitality, in the third hygiene attributes and in the last of customer-brand identification. All control variables that were used in the regression analyses before, were put in the model now as covariates (hotel category, type of guest, gender, age, and educational level) only to raise validity of the outcome since their results are not of the research 's interest.

The first moderated multiple regression analysis (Model 1) revealed that nationality is a moderator regarding the effect that physical surroundings & ambience have on customers' satisfaction, since the interaction term was statistically significant (b=-,2190, s.e.=,0868, p=,0122) in our model, indicating that nationality was a significant moderator of the effect of physical surroundings & ambience on customers' satisfaction. The R-square change from Model 0 to Model 1 (where the interaction term of nationality was added) was .0054, indicating the interaction effect accounted for 0.54% added variation in customers' satisfaction.

To better interpret the nature of moderated relationship between physical surroundings & ambience and customers' satisfaction, the effect that the relationship has on the two different levels of the moderator (0=foreign respondent, 1=Greek respondent) is analyzed. When respondents were Greek (1), the relationship between physical surroundings & ambience and customers' satisfaction was

positive and significant (b= ,5489, s.e.=,0858, p<0,001). However, the relationship is more positively affected when there are foreign respondents (0) (b= ,7679, s.e.=,0950, p<0,001).

Table 4.4.5. Model 1: conditional effects of the focal predictor at values of the moderator

Nationality	Effect	s.e.	t	р	LLCI	ULCI
0	,7679	,0858	8,9472	,0000	,5990	,9368
1	,5489	,0950	5,7795	,0000	,3620	,7358

The second moderated multiple regression analysis (Model 2), where hospitality was the independent variable revealed that in this case customers' nationality does not serve as moderator to how hospitality effects customers' satisfaction (b=-,0871, s.e.=,0765, p>0,05).

The third moderated multiple regression analysis (Model 3) revealed that nationality is a moderator regarding the effect that hygiene attributes have on customers' satisfaction (b=-,2838, s.e.=,0953, p=0,0031). The R-square change from Model 0 to Model 3 (where the interaction term of nationality was added) was .0074, indicating the interaction effect accounted for 0.74% added variation in customers' satisfaction.

To better interpret the nature of moderated relationship between hygiene attributes and customers' satisfaction, the effect that the relationship has on the two different levels of the moderator (0=foreign respondent, 1=Greek respondent) is analyzed. When respondents were Greek (1), the relationship between hygiene attributes and customers' satisfaction was negative but of no significance (b= -,1110, s.e.=,0786, p>0,05). However, when foreign customers (0) responded the relationship was positive but again of no significance (b= ,1728, s.e.=,0948, p>0,05).

Table 4.4.6. Model 3: conditional effects of the focal predictor at values of the moderator

Nationality	Effect	s.e.	т	р	LLCI	ULCI
0	,1728	,0948	1,8227	,0694	-,0138	,3594
1	-,1110	,0786	-1,4134	,1586	-,2656	,0436

Lastly, the fourth moderated multiple regression analysis (Model 4) revealed that nationality is a moderator regarding the effect that customer-brand identification has on customers' satisfaction (b=-,1148, s.e.=,0584, p=0,05). The R-square change from Model 0 to Model 4 (where the interaction term of nationality was added) was .0033, indicating the interaction effect accounted for 0.33% added variation in customers' satisfaction.

To better interpret the nature of moderated relationship between customer-brand identification and customers' satisfaction, the effect that the relationship has on the two different levels of the moderator (0=foreign respondent, 1=Greek respondent) is analyzed. When respondents were Greek (1), the relationship between customer-brand identification and customers' satisfaction was positive but of no statistical significance (b= ,0712, s.e.=,0454, p>0,05). However, the relationship is more positively affected when there are foreign respondents (0) and this time it is of absolute statistical significance (b= ,1859, s.e.=,0469, p=0,001).

Table 4.4.7. Model 4: Conditional effects of the focal predictor at values of the moderator

Nationality	Effect	s.e.	Т	р	LLCI	ULCI
0	,1859	,0469	3,9630	,001	,0936	,2783
1	,0712	,0454	1,5674	,1181	-,0182	,1606

To sum up the results mentioned above, nationality is a statistically significant moderator on the effect that a) physical surroundings & ambience, b) hygiene attributes, and c) customer-brand identification have on customers' satisfaction, but it is not on the effect that hospitality has on customers' satisfaction. Since nationality moderates on at least of the independent variables, it is therefore concluded that H10 is partially supported, meaning that domestic and foreign hotel customers have differences in the way they perceive customer satisfaction.

Table 4.4.8. Moderated multiple regression results of nationality as a moderator on customers' satisfaction

Moderated multiple regression model	Independent variable	R- square change	Standardized Beta Coefficient	Standard errors	Significance
	Physical				
Model 1	surroundings & ambience	.0054	-,2119	,0868	,0122
Widdel 1	Hospitality	,0054	,2113	,0000	,0122
Model 2	, ,	,0011	-,0871	,0765	,2557
	Hygiene				
Model 3	attributes	,0074	-,2838	,0953	,0031
Model 4	Customer-brand identification	,0033	-,1148	,0584	,0505

4.4.5. Hypothesis for the role of nationality as moderator in customers' retention

H11: Domestic and foreign hotel customers have differences in the way they perceive customer retention.

In order to examine whether nationality has a moderating role in the way domestic and foreign hotel customers perceive retention, five moderated multiple regression analyses were executed in SPSS. The dependent variable of the models was customers' retention, and the moderator variable was nationality, that was dichotomized with "1" being all Greek respondents and "0" all foreign respondents of the questionnaire. The independent variable of the model was different for each of the fine analyses, in the first model it was physical surroundings & ambience, in the second one hospitality, in the third hygiene attributes, in the fourth one customer-brand identification, and in the last one customers' satisfaction. All control variables that were used in the regression analyses before, were put in the model now as covariates (hotel category, type of guest, gender, age, and educational level) only to raise validity of the outcome since their results are not of the research 's interest. Due to the mediational role of customers' satisfaction on customer's retention based on previous analyses (Chapter 4.4.3), customers' satisfaction was not included in the covariates of the analyses here, but it was included only in the fifth model where it was the independent variable of the model.

Table 4.4.9. Moderated multiple regression results of nationality as a moderator on customers' retention

Moderated multiple regression model	Independent variable	R- square change	Standardized Beta Coefficient	Standard errors	Significance
Model 1	Physical surroundings & ambience	,0037	-,1979	,0945	,0371
Model 2	Hospitality	,0007	-,0746	,0831	,3698
Model 3	Hygiene attributes	,0030	-,1989	,1043	,0574
Model 4	Customer-brand identification	,0017	-,0895	,0636	,1605
Model 5	Customer satisfaction	,000	-,0089	,0596	,8814

The first moderated multiple regression analysis (Model 1) revealed that nationality is a moderator regarding the effect that physical surroundings & ambience have on customers' retention, since the interaction term was statistically significant (b= -,1979, s.e.=,0945, p=,0371) in our model, indicating that nationality was a significant moderator of the effect of physical surroundings & ambience on customers' retention. The R-square change from Model 0 to Model 1 (where the interaction term of nationality was added) was .0037, indicating the interaction effect accounted for 0.37% added variation in customers' retention.

To better interpret the nature of moderated relationship between physical surroundings & ambience and customers' retention, the effect that the relationship has on the two different levels of the moderator (0=foreign respondent, 1=Greek respondent) is analyzed. When respondents were Greek (1), the relationship between physical surroundings & ambience and customers' retention was positive and significant (b= ,4072, s.e.=,1034, p=0,001). However, the relationship is more positively affected when there are foreign respondents (0) (b= ,6051, s.e.=,0934, p<0,001).

Table 4.4.10. Model 1: conditional effects of the focal predictor at values of the moderator

Nationality	Effect	s.e.	t	р	LLCI	ULCI
0	,6051	,0934	6,4779	,0000	,4213	,7890
1	,4072	,1034	3,9394	,0001	,2038	,6106

In all the remaining four models (Table 4.4.5.), nationality is not a statistically significant moderator in the relationships between the independent variables and customers' retention (all p>0,05). It is therefore concluded that H11 is partially accepted, since there was at least one relationship of the independent variables and customers' retention where nationality has a moderating role.

4.4.6. Hypotheses testing summary

Table 4.4.11. Hypothesis testing summary

Hypothesis	Accepted or rejected		
H1 (PSA→ CS)	Accepted		
H2 (PSA→ CR)	Accepted		
H3 (H→ CS)	Accepted		
H4 (H→ CR)	Accepted		
H5 (HA→ CS)	Rejected		
H6 (HA→ CR)	Rejected		
H7 (CBI→ CS)	Accepted		
H8 (CBI→ CR)	Rejected		
H9 (CS→ CR)	Accepted		
H10 (CS MOD. BY PSA, H, HA, CBI)	Partially accepted		
H11 (CR MOD. BY PSA, H, HA, CBI, CS)	Partially accepted		

CHAPTER 5: DISCUSSION & CONCLUSIONS

5.1 Discussion

The present study firstly examined the influence of hotel attributes and customer-brand identification on customers' satisfaction. The correlation matrix indicated that there is a positive strong positive relationship between these constructs. More specific, the multiple regression analysis results showed that two hotel attributes (physical surroundings & ambience, hospitality) and customer-brand identification are statistically significant regarding their effect on customer satisfaction. Physical surroundings & ambience was the construct that affected customers' satisfaction the most (consistent with Sim et al, 2008), while hygiene attributes was the construct that influence the sample satisfaction the least and without being statistically significant (inconsistent with Barber & Scarcelli, 2010; Pizam & Tasci, 2019).

The customers' retention was later examined, and the influence of the three hotel attributes and customer-brand identification on it. The correlation matrix indicated again a strong positive relation with the hotel attributes and moderate one with customer-brand identification. This time the multiple regression analysis revealed a statistically significant effect of only the first two hotel attributes (physical surroundings & ambience, hospitality) on customers' retention (consistent with Sim et al,2008) while the effect of hygiene attributes and customer-brand identification on retention was proven to be of no statistical significance (inconsistent with inconsistent with Barber & Scarcelli, 2010; Pizam & Tasci, 2019; Ahearne et al., 200; Bhattacharya et al., 1995).

The third part of the analysis aimed to examine the relationship between satisfaction and retention in hotel customers. Based on the correlation analysis, the constructs had a strong positive relationship (consistent with Sirgy and Tyagi 1986; Choi and Chu 2001 and inconsistent with Skogland and Siguaw, 2004), something that was verified by the multiple regression analysis that followed, where satisfaction was added in the model of retention and proved to have the most influencing effect on retention. The addition of satisfaction to the model had such result, that further showed the

mediation role that satisfaction has between all three hotel attributes and customer-brand identification on the one side and customers' retention on the other.

The last part on the analysis conducted dealt with the moderation role of nationality of how customers perceive firstly satisfaction and the retention within the hotel context. Regarding satisfaction, the results of the moderation analysis showed that Greek and foreign customers have statistically significant differences regarding the influence of physical surroundings & ambience, of hygiene attributes and of customer-brand identification on satisfaction. Regarding physical surroundings and ambience, it was found that when the customers were foreigners, the effect of the attribute on satisfaction was greater than the effect when customers were Greeks, meaning that foreign customers pay more attention on physical surroundings and ambience than Greeks. Regarding hygiene attributes, a statistically significant difference between Greek and foreign customers was found, but the separately results of each group were not statistically significant. Lastly, regarding the effect of customer-brand identification on satisfaction, again nationality had a statistically significant moderating role, with customer-brand identification of foreign customers having a statistically significant effect on their satisfaction, while for Greek the effect was not significant. It is therefore concluded that Greek and foreign customers have differences in how they perceive satisfaction regarding all aspect that were examined (consistent with Yuksel, 2004; Bowen & Clarke, 2002; Ueltschy et al.,2007; Seo J., 2012) except of the construct of hospitality.

As far as it concerns retention and the moderating role of nationality, the analysis conducted showed that Greek and foreign customers had statistically significant differences regarding the effect of only one construct on retention, the one of physical surroundings and ambience. Similar to the results mentioned above concerning the effect on satisfaction, again regarding the effect on retention results showed that the effect is more positive when customers are foreigners than it is when customers are Greeks. In the remaining three construct examined, no statistically significant moderating role of nationality was detected between them and retention.

Overall, the results converge with Bhagat (2002) notion that culture penetrates consumer attitudes and results in different opinions. In line with Van Birgelen et al. (2002), our results suggest that people tend to differ in their levels of satisfaction and loyalty as a result of nationality. The need for managers and tourism professionals to focus their efforts on differentiating between specific consumer audiences when developing a service-based strategy is therefore evident.

Previous pieces of research have focused mainly on the factors that contribute to hotel customers' satisfaction (Cardozo,1964; Olshavsky & Miller,1972; Oliver,1980; Barsky & Labagh,1992; Back et al., 2003; Hargreaves,2015; Bi et al.,2020) or on the effects of customers' retention for the organization (Mokhtaruddin et al., 2019; Barsky and Lin, 2004; Kim et al., 2001; Hawkins & Hoon, 2019; Sim et al., 2006). The present research examines the relationship between satisfaction and retention, with the parameter of customer-brand identification included something that has not been researched so far within the Greek market. The moderating role of nationality in the conceptual framework that was designed is researched too, with the results of the data contributing to a clearer understanding of the relationships separately for Greek and foreign customers. From both a theoretical and a practical perspective the research gives essential findings.

5.2 Limitations & Future Research

For this study convenience and snowball sampling was used, which are non-probabilistic sampling methods and therefore the results cannot safely be generalized to the general population. The utilization of probability sampling methods by future studies may guarantee more representative of the population results.

Furthermore, regarding the sample's characteristics, when respondents were asked about the purpose of their trip to Greece, out of 318, the vast majority of them (286 responses) have travelled to Greece for pleasure and only 32 of them have answered that they travelled for business purposes.

Based on this dominance of one purpose of the study over the other it is concluded that the conceptual

framework of the study is not tested under the context of business purpose travelers, something that can be studied by future research.

Another limitation of this study is that the surveyed customers were only from 4* & 5*hotels. Future research can investigate results when data derives from more than only these two hotel categories, e.g., 3* hotel or hostels, and compare the results based on the type of the hotel. The influence of the examined construct may differ from one type to the other.

Important limitation was also the fact that the moderating role of nationality was tested only between Greek and foreign customers. More comparisons between nationalities and not the compound of all nationalities under the term "foreigners" may reveal more results of theoretical or practical significance. Additionally, although respondents were collected from as many countries as possible, it was very difficult to reach a result where nationalities are representative of the world's population since in this research foreign customers come mostly from the european countries.

Lastly, the constructs that influence customer satisfaction and retention in the present study were only four (the three hotel attributes & customer-brand identification). Future studies may include more variables, such as food and beverage quality and service or security of the hotel.

5.3 Recommendations

The present study offers practical suggestions for managers in the hospitality industry. By looking further into the attributes that enhance customers' satisfaction and retention levels, the study suggested that retention can be improved by increasing the customers' satisfaction, something that is also reported in studies that have found significant link between satisfaction and retention (Bolton, 1998; Choi & Chu, 2001). This study extends the outcomes that derive from this link, by examining the moderating role of nationality on the two core concepts of satisfaction and retention.

The paramount importance of physical surroundings & ambience was obvious in all analyses on the study since it is the most influential attribute on customer satisfaction. It is therefore confirmed

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what other researchers have identified, the importance of ambience as a contributing factor to the success of the lodging operations (Siguaw & Enz, 1999; Griffin, 1998). Constant endeavors from managers to maintain and update an excellent image of the hotel are critical. Special funds of the annual budget of the hotel should refer to improvement of the hotel's physical surroundings & ambience, by conducting for example refurbishments in the room and public areas of the hotel or by adopting modern styles of decoration.

Hospitality was then found to be the second more influential attribute on customers' satisfaction. Hospitality in this study mostly refers to the service that the hotel's employees offer to the guests and their ability to meet guests' needs (Choi & Chu, 2001). The critical effect that front-line employees have is therefore obvious since their actions influence to an important extend the customers' satisfaction. Hotel managers should pay attention to their staff's training. During the trainings employees should be thoroughly informed on how to handle guests' requests, to always show their availability, to make the guests feeling unique by giving personalized services and to manage properly inconvenient situation when they occur.

Hygiene attributes, even though they correlate positively with customers' satisfaction, they did not have a statistically significant influence on satisfaction based on the data that were collected. This comes against to what other researchers have mentioned in their studies, where hygiene of hotel products and services is a key factor in determining hotel-centric customer behavior, such as customer satisfaction, perceived service quality, and revisit intention (Barber & Scarcelli, 2010; Pizam & Tasci, 2019). Hotel managers should adopt any necessary strategy regarding hygiene management, however based on the study's results this is of no statistically significant importance regarding guests' satisfaction and retention levels.

The third construct that was found to have statistically significant influence on customer satisfaction was the one of customer-brand identification. Marketers of hotel brand should invest on the enduring relationship of customers with their brand by creating a clear, unique identity that targets

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customers' identification with the brand (Baumgarth & Schmidt, 2010). However, the study showed a relatively small influence of customer-brand identification, meaning that hotel guests do not identify easily with hotel brands. This finding is not surprising given the recent explosion of global hotel brands, which has led to confusion in the marketplace resulting from a lack of differentiation (King et al., 2011). The need for brands to offer differentiated experiences to the guests in therefore demonstrated, experiences that consumers would find meaningful.

The construct of customers' satisfaction was found to have a mediation role between the hotel attributes and customer-brand identification on the one side and customer retention on the other. Indeed, if managers want to retain their customers, they should firstly satisfy them based on the above. In other words, retention of hotel customers can be improved by enhancing satisfaction (Sim et al., 2008).

The analyses conducted regarding the moderating role of nationality revealed several important conclusions for managers in the Greek hospitality area. Firstly, physical surroundings & ambience is an attribute that is moderated by nationality on how it effects both satisfaction and retention. More specific, when Greek customers were compared with foreign customers, even though both show a positively effect of the attribute on satisfaction and retention, for foreigner this influence is greater than it is for Greek. Managers should therefore pay more attention to this attribute when their guests come from abroad, than they do when guests come from Greece.

Nationality had significant moderating role also on the influence that customer-brand identification has on satisfaction. In this case it was found that when customers are Greeks, then customer-brand identification has no statistically important influence on satisfaction, but however when customers do not come from Greece the influence is important. Brand strategies therefore that focus on increasing identification of foreign customers with the hotel brand would result in greater satisfaction levels for them.

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Based on the above, it is important to take into consideration the nationality aspect when hotel managers try to measure hotel guests' satisfaction and retention. This means that it is of vital importance to focus on the attributes that each nation value the most because it enables hotels to provide customizable service to their guests (Seo,2012) and in turn, it helps hotels in maximizing customer satisfaction and loyalty. Valuable is also for hotel managers to understand cultural differences and respond promptly according to the customer's country of origin (Pantouvakis, 2013). In accordance with that, the staff can be trained in order to be aware of the differences that customers have between them based on their nationality.

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Appendix

1. Final Questionnaire (English version)

3/30/22, 10:03 PM

INVESTIGATING THE INFLUENCE OF HOTEL ATTRIBUTES AND CUSTOMER-BRAND IDENTIFICATION ON CUSTOM...

INVESTIGATING THE INFLUENCE OF HOTEL ATTRIBUTES AND CUSTOMER-BRAND IDENTIFICATION ON CUSTOMER SATISFACTION AND RETENTION IN 4*&5* HOTELS IN GREECE; A COMPARISON BETWEEN DOMESTIC AND FOREIGN CUSTOMERS

Dear Participant,

As part of my postgraduate studies in "MSc in Marketing & Communication: Specialization in International Marketing (PRIMA)" in "Athens University of Economics and Business", a survey is conducted titled "Investigating the influence of hotel attributes and customerbrand identification on customer satisfaction and retention in 4* & 5* hotels in Greece; a comparison between domestic and foreign customers". The purpose of this research is to examine which are the factors (physical surroundings & ambience, hospitality, hygiene attributes) that influence customer satisfaction, create brand identification and lead to customer retention after all in 4* & 5* hotels in Greece.

The questionnaire is designed to gather information and your participation in this study is completely voluntary. The survey should take approximately 8-10 minutes to be completed. Observe the questionnaire carefully and answer all the questions that follow in the given order as honestly, accurately and carefully as possible. All of the responses in this survey will be recorded anonymously and will remain private. You do not have to write your name anywhere in the questionnaire.

You have the right to withdraw your participation at any time without any consequence. Please be aware that there are no right or wrong answers, your real personal opinion and perspective is the one that matters.

Thank you in advance for taking the time to assist in the study and complete this questionnaire.

Kind regards, Diamanti Aristoula

* Απαιτείται

Please choose one of the below answers.

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3/30/22, 10:03 PM INVESTIGATING THE INFLUENCE OF HOTEL ATTRIBUTES AND CUSTOMER-BRAND IDENTIFICATION ON CUSTOM... Have you visited within the last year a 4* or 5* hotel in Greece? * Να επισημαίνεται μόνο μία έλλειψη. Yes, I have visited a 4* hotel. Yes, I have visited a 5* hotel. 2. Have you stayed in the same hotel before? * Να επισημαίνεται μόνο μία έλλειψη. Yes No (Thinking about this specific hotel experience, please choose one of the below answers. 3. Did you travel ... ? * Να επισημαίνεται μόνο μία έλλειψη. alone with a partner with family) in a group Άλλο: 4. Please indicate the purpose of your trip. * Να επισημαίνεται μόνο μία έλλειψη. Pleasure/Holidays Business

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3/30/22, 10:03 PM

INVESTIGATING THE INFLUENCE OF HOTEL ATTRIBUTES AND CUSTOMER-BRAND IDENTIFICATION ON CUSTOM...

Hotel's physical surroundings & ambience: Thinking about this specific hotel experience, please indicate your level of agreement with the following statements. (1-6, 1=totally disagree, 6= totally agree)

		ία έλλε						
	1	2	3	4	5	6		
Totally disagree							Totally agree	
This specific ho	tel gav	ve me t	he fee	ling tha	nt I am	stavino	g at a high-class	luxurv
hotel. *	toi gav		110 100	mig tric		otay ii i	g at a might older	idadi
Να επισημαίνεται	μόνο μ	ία έλλε	ιψη.					
	1	2	3	4	5	6		
Totally disagree							Totally agree	
							,	
I was very impre	essed	with th	is spec	cific ho	tel's ar	chitec	tural design. *	
l was very impre				cific ho	tel's ar	chitec	tural design. *	
	μόνο μ	ία έλλε	ιψη.				tural design. *	
Να επισημαίνεται				eific ho	tel's ar	chitec 6		
	μόνο μ	ία έλλε	ιψη.				tural design. * Totally agree	
Να επισημαίνεται	μόνο μ	ία έλλε	ιψη.					
Να επισημαίνεται	1	2	3	4	5	6	Totally agree	
Να επισημαίνεται Totally disagree	μόνο μ 1 essed v	2 with th	is spec	4	5	6	Totally agree	
Nα επισημαίνεται Totally disagree I was very impre	μόνο μ 1 essed v	2 with th	is spec	4	5	6	Totally agree	
Nα επισημαίνεται Totally disagree I was very impre	μόνο μ 1 essed v	2 with th	is spec	4	5	6	Totally agree	

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3/30/22,	, 10:03 I	PM	INVESTIGATI	NG THE IN	IFLUENCI	E OF HOT	EL ATTRI	BUTES AN	ND CUST	OMER-BRAND IDEN	ITIFICATION ON C
	9.	This sp	ecific hot	el had l	peauti	ful acc	ommo	dation.	*		
		Να επισι	ημαίνεται	μόνο μία	έλλειγ	νη.					
				1	2	3	4	5	6		
		Totally	disagree						****	Totally agree	
	10.	This s	pecific ho	otel's ro	oms w	ere eq	luiped	with ev	erythi/	ng I needed. ¹	*
		Να επι	σημαίνετα	ι μόνο μ	ία έλλε	ιψη.					
				1	2	3	4	5	6		
		Totally	/ disagree							Totally agree	
	11.	The at		e in this	s spec	ific hot	tel mac	le me f	eel we	lcome, comfo	ortable and
		Να επι	σημαίνετα	ι μόνο μ	ία έλλε	ιψη.					
				1	2	3	4	5	6		
		Totally	/ disagree							Totally agree	
	12.	l was v faciliti		essed v	with th	is spec	cific ho	tel's re	staura	nt and enterta	ainment
		Να επι	σημαίνετα	ι μόνο μ	ία έλλε	ιψη.					
				1	2	3	4	5	6		
		Totally	/ disagree							Totally agree	

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03 PM	INVESTIGATIN	NG THE IN	NFLUENC	E OF HOT	EL ATTRI	BUTES AN	D CUSTO	OMER-BRAND IDEN	NTIFICATION ON CUSTOM
		oncer	ning th	is spec	cific ho	tel's ph	ysical	surroundings	and
	Να επισημαίνεται	μόνο μ	ία έλλε	ιψη.					
		1	2	3	4	5	6		
	Totally disagree							Totally agree	
leve	of agreement								AND BOOKERSON
4.	This specific ho	tel's er	mploye	es wei	re frien	dly, che	eerful,	polite, and re	esponsive. *
	Να επισημαίνεται	μόνο μ	ία έλλε	ιψη.					
		1	2	3	4	5	6		
	Totally disagree							Totally agree	
5.	This specific ho	tel's er	mploye	ees alw	ays ma	ide me	feel ve	ery important	*
	Να επισημαίνεται	μόνο μ	ία έλλε	ιψη.					
		1	2	3	4	5	6		
	Totally disagree							Totally agree	
5 .	This specific ho	tel's er	mploye	es cor	nmunio	cated w	ell and	d were good I	isteners. *
	Να επισημαίνεται	μόνο μ	ία έλλε	ιψη.					
		1	0	3	4	-			
		1	2	3	4	5	6		
1 1	Hos leve tota	ambience. * Nα επισημαίνεται Totally disagree Hospitality: Thinking level of agreement totally agree) This specific ho Nα επισημαίνεται Totally disagree Totally disagree Totally disagree Totally disagree Totally disagree	ambience.* Nα επισημαίνεται μόνο μ 1 Totally disagree Hospitality: Thinking about level of agreement with the totally agree) I. This specific hotel's en Nα επισημαίνεται μόνο μ 1 Totally disagree 1 Totally disagree	ambience. * Nα επισημαίνεται μόνο μία έλλε 1 2 Totally disagree	ambience.* Nα επισημαίνεται μόνο μία έλλειψη. 1 2 3 Totally disagree	ambience.* Nα επισημαίνεται μόνο μία έλλειψη. 1 2 3 4 Totally disagree	ambience.* Nα επισημαίνεται μόνο μία έλλειψη. 1 2 3 4 5 Totally disagree	ambience.* Na επισημαίνεται μόνο μία έλλειψη. 1 2 3 4 5 6 Totally disagree	ambience.* Na επισημαίνεται μόνο μία έλλειψη. 1 2 3 4 5 6 Totally disagree

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47	
17.	This specific hotel's employees were able to anticipate my unmet needs. *
	Να επισημαίνεται μόνο μία έλλειψη.
	1 2 3 4 5 6
	Totally disagree
18.	This specific hotel's employees created a special mood of comfort and relaxation. *
	Να επισημαίνεται μόνο μία έλλειψη.
	1 2 3 4 5 6
	Totally disagree Totally agree
19.	I feel satisfied concerning this specific hotel's employees hospitality. *
19.	I feel satisfied concerning this specific hotel's employees hospitality. * Να επισημαίνεται μόνο μία έλλειψη. 1 2 3 4 5 6
19.	Να επισημαίνεται μόνο μία έλλειψη.
Hy: you	Να επισημαίνεται μόνο μία έλλειψη. 1 2 3 4 5 6
Hy: you	Na επισημαίνεται μόνο μία έλλειψη. 1 2 3 4 5 6 Totally disagree
Hyg you tot	Na επισημαίνεται μόνο μία έλλειψη. 1 2 3 4 5 6 Totally disagree
Hyg you tot	Na επισημαίνεται μόνο μία έλλειψη. 1 2 3 4 5 6 Totally disagree

https://docs.google.com/forms/d/1S0cL9XtoSBFhAM92Vonkucv8afCc5JASk-Ifje13z-U/edit

	M INVESTIGATING								
21.	I consider that th	is spe	ecific h	otel cl	eaned i	n roon	n-facili	ties using disi	nfectants. *
	Να επισημαίνεται μ	ιόνο μί	α έλλει	ιψη.					
		1	2	3	4	5	6		
	Totally disagree (Totally agree	
22.	I consider that th	e roo	me in t	his sne	ocific b	otel we	are equ	inned with sr	oecial air
22.	cleaners to preve					otel we	ore eq	aippea with sp	Jecial all
	Να επισημαίνεται μ	ιόνο μί	α έλλει	ιψη.					
		1	2	3	4	5	6		
	Totally disagree (Totally agree	
23.	Totally disagree (I consider that the facilities. * Να επισημαίνεται μ				sed disi	nfecta	nts cle		ant
23.	I consider that th	ιόνο μί	α έλλει	ιψη.					ant
23.	I consider that th				eed disi	nnfecta 5	nts cle		ant
23.	I consider that th facilities. * Να επισημαίνεται μ Totally disagree	1	2	з	4	5	6	eaning restaura	
23.	I consider that th facilities. * Να επισημαίνεται μ	1	2	з	4	5	6	eaning restaura	
	I consider that the facilities. * Nα επισημαίνεται μ Totally disagree I consider that the	1 is spe	2 ecific h	3 ootel sta	4	5	6	eaning restaura	
	I consider that the facilities. * Nα επισημαίνεται μ Totally disagree I consider that the year. *	1 is spe	2 ecific h	3 ootel sta	4	5	6	eaning restaura	

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2, 10:03 PI	M INVESTIGATING THE INFLUENCE OF HOTEL ATTRIBUTES AND CUSTOMER-BRAND IDENTIFICATION OF	
25.	I consider that this specific hotel staff meticulous washed and disinfected their hands. *	ir
	Να επισημαίνεται μόνο μία έλλειψη.	
	1 2 3 4 5 6	
	Totally disagree Totally agree	
26.	I consider that this specific hotel followed the government's guidlines concerning safety and health protocols against covid-19. *	
	Να επισημαίνεται μόνο μία έλλειψη.	
	1 2 3 4 5 6	
27.	Totally disagree	
27.		
27.	I feel satisfied concerning this specific hotel's hygiene attributes.*	
27.	l feel satisfied concerning this specific hotel's hygiene attributes. * Να επισημαίνεται μόνο μία έλλειψη.	
27.	I feel satisfied concerning this specific hotel's hygiene attributes. * Nα επισημαίνεται μόνο μία έλλειψη. 1 2 3 4 5 6	
Cu	I feel satisfied concerning this specific hotel's hygiene attributes. * Nα επισημαίνεται μόνο μία έλλειψη. 1 2 3 4 5 6	
Cu	I feel satisfied concerning this specific hotel's hygiene attributes. * Nα επισημαίνεται μόνο μία έλλειψη. 1 2 3 4 5 6 Totally disagree	t. *
Cu ind dis	I feel satisfied concerning this specific hotel's hygiene attributes. * Nα επισημαίνεται μόνο μία έλλειψη. 1 2 3 4 5 6 Totally disagree	t. *
Cu ind dis	I feel satisfied concerning this specific hotel's hygiene attributes. * Nα επισημαίνεται μόνο μία έλλειψη. 1 2 3 4 5 6 Totally disagree	t. *

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3/30/22, 10:03 PM	INVESTIGATIN	IG THE IN	IFLUENCE	OF HOT	EL ATTRIE	BUTES AN	ID CUSTO	OMER-BRAND IDENTIFICATION ON CUSTOM
29.	I am very intere	sted in	what o	others	think a	bout th	nis spe	cific hotel brand. *
	Να επισημαίνεται	μόνο μι	ία έλλει	ψη.				
		1	2	3	4	5	6	
	Totally disagree							Totally agree
30.	When I talk abo	ut this	specifi	c hote	l brand	, I usua	ally say	"we" rather than "they". *
	Να επισημαίνεται	μόνο μι	ία έλλει	ψη.				
		1	2	3	4	5	6	
	Totally disagree							Totally agree
31.	This specific ho Να επισημαίνεται				es feel	ike my	succe	esses. *
		1	2	3	4	5	6	
	Totally disagree							Totally agree
32.	When someone compliment. * Να επισημαίνεται				c hotel'	s brand	d, it fee	els like a personal
				J			-	
	Totally disagree							Totally agree

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33.	My values and t	hose o	of this	specifi	c hotel	are ve	y simi	lar. *	
	Να επισημαίνεται	μόνο μ	ία έλλε	ιψη.					
		1	2	3	4	5	6		
	Totally disagree							Totally agree	
34.	I identify mysel	f with 1	this spe	ecific h	otel. *				
	Να επισημαίνεται	μόνο μ	ία έλλε	ιψη.					
		1	2	3	4	5	6		
	Totally disagree							Totally agree	
yo	istomer retention ur level of agreer tally agree)								
tot	ur level of agreer tally agree)	ment w	vith the	e follow	ring sta	temen	ts.(1-6	, 1=totally disagr	ree, 6=
tot	ur level of agreer	ment w	vith the	e follow	ring sta	temen	ts.(1-6	, 1=totally disagr	ree, 6=
tot	ur level of agreer tally agree) I feel satisfied o	ment w	vith the	e follow	ring sta	temen	ts.(1-6	, 1=totally disagr	ree, 6=
yo	ur level of agreer tally agree) I feel satisfied o	oncer μόνο μ	vith the ning m ία έλλε	e follow y overa ιψη.	ving sta	temen	ts.(1-6	, 1=totally disagr	ree, 6=
yo tot	ur level of agreer tally agree) I feel satisfied α Να επισημαίνεται	concern μόνο μ 1	ning m (a έλλε 2	y overa y overa y overa 3 or comp	ving sta	erience	ts.(1-6 in this	, 1=totally disagr	ree, 6=
tot	ur level of agreer tally agree) I feel satisfied o Nα επισημαίνεται Totally disagree	concern μόνο μ 1	ning m (a έλλε 2	y overa y overa y overa 3 or comp	ving sta	erience	ts.(1-6 in this	, 1=totally disagr	ree, 6=

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3/30/22, 10:03 PM	I INVESTIGATIN	IG THE IN	FLUENCE	OF HOTI	EL ATTRIE	BUTES AN	ID CUSTO	OMER-BRAND IDEN	ITIFICATION ON CU	STOM
37.	I would love to d	come b	ack to	this sp	ecific	hotel. *	•			
	Να επισημαίνεται	μόνο μί	α έλλε	ιψη.						
		1	2	3	4	5	6			
	Totally disagree							Totally agree		
38.	I would tell my f	riends	and re	latives	to con	ne to th	nis spe	ecific hotel.*		
	Να επισημαίνεται	μόνο μί	α έλλε	ιψη.						
		1	2	3	4	5	6			
	Totally disagree							Totally agree		
39.	l will not go to a Να επισημαίνεται				nis one	if I visi	it the s	same location	again. *	
		1	2	3	4	5	6			
	Totally disagree							Totally agree		
40.	l may consider r	eturnir	ng to t	his spe	cific ho	otel aga	ain. *			
	Να επισημαίνεται	μόνο μί	α έλλε	ιψη.						
		1	2	3	4	5	6			
	Totally disagree							Totally agree		

Please choose one of the below answers.

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3/30/22, 10:03 PM INVESTIGATING THE INFLUENCE OF HOTEL ATTRIBUTES AND CUSTOMER-BRAND IDENTIFICATION ON CUSTOM... Please indicate your nationality. * 41. Να επισημαίνεται μόνο μία έλλειψη. Greek British German French Russian American Άλλο: 42. Please indicate your sex. * Να επισημαίνεται μόνο μία έλλειψη. Female Male Prefer not to say 43. Please indicate your age. * Να επισημαίνεται μόνο μία έλλειψη. Up to 18 19-25 26-40 41-55 over 55

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3/30/22, 10:	:03 PM	INVESTIGATING THE INFLUENCE OF HOTEL ATTRIBUTES AND CUSTOMER-BRAND IDENTIFICATION ON CUSTOM
4	4.	Please indicate your level of education. *
		Να επισημαίνεται μόνο μία έλλειψη.
		High school graduate
		Student
		University graduate
		Msc/Ma/PhD graduate

Αυτό το περιεχόμενο δεν έχει δημιουργηθεί και δεν έχει εγκριθεί από την Google.

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2. Final Questionnaire (Greek version)

3/30/22, 10:00 PM

Ερευνώντας την επιρροή των χαρακτηριστικών του ξενοδοχείου και της ταύτισης του καταναλωτή με την επωνυμία στην ικα...

Ερευνώντας την επιρροή των χαρακτηριστικών του ξενοδοχείου και της ταύτισης του καταναλωτή με την επωνυμία στην ικανοποίηση και επιστροφή του σε 4* & 5* ξενοδοχεία στην Ελλάδα - σύγκριση μεταξύ εγχώριων και ξένων καταναλωτών

Αγαπητέ/ή Συμμετέχοντα/ουσα,

Στα πλαίσια του μεταπτυχιακού προγράμματος "MSc in Marketing & Communication: Specialization in International Marketing (PRIMA)" στο Οικονομικό Πανεπιστήμιο Αθηνών (ΟΠΑ), διεξάγω μία δημοσκόπηση με θέμα «Ερευνώντας την επιρροή των χαρακτηριστικών του ξενοδοχείου και της ταύτισης του καταναλωτή με την επωνυμία στην ικανοποίηση και επιστροφή του σε 4* & 5* ξενοδοχεία στην Ελλάδα - σύγκριση μεταξύ εγχώριων και ξένων καταναλωτών». Σκοπός της δημοσκόπησης είναι να μελετήθούν οι παράγοντες (φυσικό περιβάλλον & ατμόσφαιρα, φιλοξενία, χαρακτηριστικά υγιεινής) που επηρεάζουν την ικανοποίηση των πελατών, δημιουργούν ταύτιση αυτών με την επωνυμία του ξενοδοχείου κι εν τέλει επιστροφή αυτών στο ίδιο ξενοδοχείο 4*/5* στην Ελλάδα.

Το ερωτηματολόγιο που ακολουθεί έχει σχεδιαστεί ώστε να συλλεχθούν τα απαραίτητα δεδομένα και η συμμετοχή σας στην έρευνα είναι εντελώς εθελοντική. Η διαδικασία συμπλήρωσης θα διαρκέσει περίπου 8-10 λεπτά. Παρακαλώ απαντήστε στις ερωτήσεις που ακολουθούν με τη σειρά που παρατίθενται και με όσο μεγαλύτερη προσοχή, ακρίβεια και ειλικρίνεια γίνεται. Όλες οι πληροφορίες που θα μας παρέχετε θα παραμείνουν ανώνυμες και εμπιστευτικές. Δεν χρειάζεται να γράψετε πουθενά το όνομά σας στο ερωτηματολόγιο.

Έχετε το δικαίωμα να αποχωρήσετε οποιαδήποτε στιγμή χωρίς καμία απολύτως επίπτωση. Παρακαλώ να θυμάστε πως δεν υπάρχουν σωστές και λάθος απαντήσεις. Αυτό που έχει σημασία είναι η πραγματική προσωπική σας γνώμη και αντίληψη.

Ευχαριστώ προκαταβολικά για το χρόνο σας και την προθυμία σας να συμμετέχετε στην έρευνα και να συμπληρώσετε το παρόν ερωτηματολόγιο.

Με εκτίμηση, Διαμάντη Αριστούλα

* Απαιτείται

Παρακαλώ επιλέξτε μία από τις παρακάτω επιλογές.

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3/30/22, 10:00 PM Ερευνώντας την επιρροή των χαρακτηριστικών του ξενοδοχείου και της ταύτισης του καταναλωτή με την επωνυμία στην ικα... Έχετε επισκεπτεί τον τελευταίο ένα χρόνο ένα 4* ή 5* ξενοδοχείο στην Ελλάδα; Να επισημαίνεται μόνο μία έλλειψη. Ναι, έχω επισκευθεί ένα 4* ξενοδοχείο. Ναι, έχω επισκευθεί ένα 5* ξενοδοχείο.) Όχι 2. Έχετε μείνει στο ίδιο ξενοδοχείο στο παρελθόν; * Να επισημαίνεται μόνο μία έλλειψη. Ναι) Όχι Παρακαλώ επιλέξτε μία από τις παρακάτω επιλογές έχοντας υπόψιν την εμπειρία σας στο συγκεκριμένο ξενοδοχείο. Ταξιδέψατε ... ; * Να επισημαίνεται μόνο μία έλλειψη.) Μόνος

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) Με σύντροφο) Με οικογένεια) Με γκρουπ) Άλλο:

3/30/22, 10	0:00 F	PM E	ρευνώντας την	επιρροή τω	ιν χαρακτ	ηριστικών	του ξενοδ	οχείου και	της ταύτιο	της του καταναλωτή με	την επωνυμία στην ι
4	4.	Υποδείξ	τε παρακ	αλώ το	ν σκοτ	τό του	ταξιδι	ού σας	*		
		Να επισι	ημαίνεται μ	μόνο μί	α έλλε	ειψη.					
		Διο	ακοπές								
		Επ	αγγελματικ	ό ταξίδι							
		Δλ	λο:								
	σι	ιμφωνείτ	τε ή διαφα	υνείτε μ	ιε τα τ	ταρακ	άτω έχ	οντας	υπόψι	αθμο στον οπο ν την εμπειρίο =Συμφωνώ πλι	ι σας
Ę	5.)εσία του ο ο επιλέξω	•	ριμένο	ου ξενα	οδοχεία	ου υπή	ρξε έν	ας σημαντικός	ς λόγος
		Να επιση	υαίνεται μό	νο μία έ.	λλειψη	1.					
				1	2	3	4	5	6		
		Διαφων	ώ πλήρως							Συμφωνώ πλήρ	υως
(б.	πολυτελ	εκριμένο ξ ές ξενοδο υαίνεται μό	χείο. *			οσε την	αίσθη	ιση πω	υς μένω σε ένα	ı
				1	2	3	4	5	6		
		Διαφων	ώ πλήρως							Συμφωνώ πλήρ	ως
7	7.		εκτονικός υαίνεται μό				υγκεκρι 4	μένου 5	ξενοδ	οχείου με ενθο	ουσίασε. *
		Διαφων	ώ πλήρως							Συμφωνώ πλήρ	ως
		-									

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	Να επισημαίνεται μο	όνο μία έ	λλειψη	1.				
	The state of the s							
		1	2	3	4	5	6	
	Διαφωνώ πλήρως							Συμφωνώ πλήρως
9.	Το συγκεκριμένο	ξενοδοχ	χείο εί	χε όμο	ρφα δ	ωμάτιο	a. *	
	Να επισημαίνεται μο	όνο μία έ	λλειψη	1.				
		1	2	3	4	5	6	
	2							
10.	Διαφωνώ πλήρως	συγκεκ	κριμέν	ου ξενα	οδοχείο	ου ήτα:	ν εξοπ	Συμφωνώ πλήρως λισμένα με όλα ό
10.		συγκεκ	κριμένο	ου ξενα	οδοχείο	ου ήτα	ν εξοπ	
10.	Τα δωμάτια του	•			οδοχείο	ου ήτα	ν εξοπ	
10.	Τα δωμάτια του χρειαζόμουν. *	•			οδοχείο	ου ήτα 5	ν εξοπ	
10.	Τα δωμάτια του χρειαζόμουν. *	μόνο μία 1	έλλειψ	νη.				
10.	Τα δωμάτια του χρειαζόμουν. * Να επισημαίνεται μ	μόνο μία 1	έλλειψ	νη.				λισμένα με όλα ό
10.	Τα δωμάτια του χρειαζόμουν. * Να επισημαίνεται μ Διαφωνώ πλήρως	1 σου συγ	έλλειψ	3	4	5	6	λισμένα με όλα ό
	Τα δωμάτια του χρειαζόμουν. * Να επισημαίνεται μ	1 σου συγ	έλλειψ	3	4	5	6	λισμένα με όλα ό Συμφωνώ πλήρω
	Τα δωμάτια του χρειαζόμουν. * Να επισημαίνεται μ Διαφωνώ πλήρως	1	έλλειψ 2	3 Διένου δ	4	5	6	λισμένα με όλα ό Συμφωνώ πλήρω

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	Μ Ερευνώντας την επιρ	ροή των	ν χαρακτηρ	ριστικών τ	ου ξενοδο;	(είου και τι	ης ταύτιση	ς του καταναλωτή με την επωνυμία ο		
12.	Οι χώροι εστίασης και διασκέδασης του συγκεκριμένου ξενοδοχείου με ενθουσίασαν. *									
	Να επισημαίνεται μόνο μία έλλειψη.									
		1	2	3	4	5	6			
	Διαφωνώ πλήρως							Συμφωνώ πλήρως		
13.	Νιώθω ικανοποιημένος/-η από το φυσικό περιβάλλον και την ατμόσφαιρα									
	του συγκεκριμένου	ξενο	δοχείο)U. *						
	Να επισημαίνεται μόν	ο μία ε	έλλειψη	7.						
		1	2	3	4	5	6			
	Διαφωνώ πλήρως	1	2	3	4	5	6	Συμφωνώ πλήρως		
τα (1-	Λοξενία: Δείξτε παρο παρακάτω έχοντας 6, 1= Διαφωνώ πλήρ	ακαλι υπόι ως, 6	ώ το βο ψιν την =Συμφ	αθμο ο εμπει οωνώ τ	στον οτ .ρία σα τλήρω	τοίο σι ις στο (ς)	υμφων	είτε ή διαφωνείτε με κριμένο ξενοδοχείο.		
τα	λοξενία: Δείξτε παρα παρακάτω έχοντας 6, 1= Διαφωνώ πλήρ Οι εργαζόμενοι τοι ευγενικοί και εξυπη	ακαλι υπόι ως, 6 υ συγι ηρετιι	ώ το βα ψιν την =Συμφ κεκριμ κοί. *	αθμο ο εμπει οωνώ τ	στον οτ .ρία σα τλήρω	τοίο σι ις στο (ς)	υμφων	είτε ή διαφωνείτε με κριμένο ξενοδοχείο.		
τα (1-	Λοξενία: Δείξτε παρα παρακάτω έχοντας 6, 1= Διαφωνώ πλήρ Οι εργαζόμενοι τοι	ακαλι υπόι ως, 6 υ συγι ηρετιι	ώ το βα ψιν την =Συμφ κεκριμ κοί. *	αθμο ο εμπει οωνώ τ	στον οτ .ρία σα τλήρω	τοίο σι ις στο (ς)	υμφων	είτε ή διαφωνείτε με κριμένο ξενοδοχείο.		

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/30/22, 10:00 PM	Μ Ερευνώντας την επιρροή των	χαρακτηρ	ιστικών το	ου ξενοδοχ	είου και τη	ς ταύτιση	ς του καταναλωτή με την επωνυμία στην ικα			
15.	Οι εργαζόμενοι του συγκεκριμένου ξενοδοχείου πάντα με έκαναν να αισθάνομαι σημαντικός/ή. *									
	Να επισημαίνεται μόνο μία έλλειψη.									
	1	2	3	4	5	6				
	Διαφωνώ πλήρως						Συμφωνώ πλήρως			
16.	Οι εργαζόμενοι του συγκεκριμένου ξενοδοχείου επικοινωνούσαν καλά και άκουγαν με προσοχή. *									
	Να επισημαίνεται μόνο μία έ	λλειψη.								
	1	2	3	4	5	6				
	Διαφωνώ πλήρως						Συμφωνώ πλήρως			
17.	Οι εργαζόμενοι του συγκεκριμένου ξενοδοχείου μπορούσαν να ικανοποιήσουν οποιαδήποτε επιθυμία μου. *									
	Να επισημαίνεται μόνο μία έ	λλειψη.								
	1	2	3	4	5	6				
	Διαφωνώ πλήρως						Συμφωνώ πλήρως			
18.	Οι εργαζόμενοι του συγκ εξαιρετικό κλίμα άνεσης Να επισημαίνεται μόνο μία έ	και χα	ιλάρω	σης. *	είου δι 5	ημιουρ 6	ργούσαν ένα			
	Διαφωνώ πλήρως		3	4	5	0	Συμφωνώ πλήρως			

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3/30/22, 10	0:00 PN	Ερευνώντας την επιρροή των χαρακτηριστικών του ξενοδοχείου και της ταύτισης του καταναλωτή με την επωνυμία στην ικα
•	19.	Νιώθω ικανοποιημένος/-η από τη φιλοξενία των εργαζομένων του συγκεκριμένου ξενοδοχείου. *
		Να επισημαίνεται μόνο μία έλλειψη.
		1 2 3 4 5 6
		Διαφωνώ πλήρως Συμφωνώ πλήρως
	δια	ρακτηριστικά υγιεινής: Δείξτε παρακαλώ το βαθμο στον οποίο συμφωνείτε ή φωνείτε με τα παρακάτω έχοντας υπόψιν την εμπειρία σας στο γκεκριμένο ξενοδοχείο.(1-6, 1= Διαφωνώ πλήρως, 6=Συμφωνώ πλήρως)
2	20.	Θεωρώ πως το συγκεκριμένο ξενοδοχείο χρησιμοποίησε αντιβακτηριακά προϊόντα και πρακτικές στο πλύσιμο του ιματισμού του (π.χ., πετσετες, σεντόνια). *
		Να επισημαίνεται μόνο μία έλλειψη.
		1 2 3 4 5 6
		Διαφωνώ πλήρως Συμφωνώ πλήρως
2	21.	Θεωρώ πως το συγκεκριμένο ξενοδοχείο χρησιμοποίησε απολυμαντικά προϊόντα στον καθαρισμό των δωματίων. *
		1 2 3 4 5 6
		Διαφωνώ πλήρως Συμφωνώ πλήρως

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3/30/22, 10:00 PM	1 Ερευνώντας την επ	ιρροή των	/ χαρακτηρ	οιστικών το	ου ξενοδοχ	είου και τη	ης ταύτιση	ς του καταναλωτή με την επωνυμία στην ικο	J
22.	a name of a sometimes and a	•						υ ήταν εξοπλισμένα ματικές μολύνσεις. *	
	Να επισημαίνεται μό	νο μία έ	έλλειψη	1.					
		1	2	3	4	5	6		
	Διαφωνώ πλήρως							Συμφωνώ πλήρως	
23.	Θεωρώ πως το σι να καθαρίσει τους						ποίησ	ε απολυμαντικά για	
	Να επισημαίνεται μό	νο μία έ	έλλειψη	1.					
		1	2	3	4	5	6		
	Διαφωνώ πλήρως							Συμφωνώ πλήρως	
24.	Θεωρώ πως το πη τουλάχιστον μία φ έλεγχο. *							είου είχε υποβληθεί : γενικό ιατρικό	
	Να επισημαίνεται μό	νο μία έ	έλλειψη	1.					
		1	2	3	4	5	6		
	Διαφωνώ πλήρως							Συμφωνώ πλήρως	
25.	Θεωρώ πως το πι απολύμανε προσε Να επισημαίνεται μό	κτικά	τα χερ	ια του		ένου ξε	ενοδοχ	είου έπλενε και	
		1	2	3	4	5	6		
	Διαφωνώ πλήρως							Συμφωνώ πλήρως	

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	Ερευνώντας την επιρροή τ	Λ.				,	S 100 Kalavanwiij pe	ε την επωνυμια ο	στην ικ
26.	Θεωρώ πως το συγκει οδηγίες σχετικά με την νόσο covid-19. *						acceptable was a mean	3 * 20 cm · Processor	
	Να επισημαίνεται μόνο μία	ι έλλειψι	7.						
	1	2	3	4	5	6			
	Διαφωνώ πλήρως						Συμφωνώ πλή	ήρως	
27.	Νιώθω ικανοποιημένο συγκεκριμένου ξενοδο	250	2000000	αρακτη	ριστικ	ά υγιει	νής του		
	Να επισημαίνεται μόνο μίσ	ι έλλειψι	η.						
	1	2	3	4	5	6			
	Διαφωνώ πλήρως	2	3	4	5	6	Συμφωνώ πλή	ήρως	
βαθ την		ην ξενοδ νείτε ή δ	ο δοχειακ διαφων	κή επω νείτε με	νυμία: ε τα πο	Δείξτε αρακά:	παρακαλώ τ τω έχοντας υ	το πόψιν	
βαθ την	Διαφωνώ πλήρως στιση καταναλωτή με τη θμο στον οποίο συμφω επωνυμία του συγκεκρ	ην ξενοδ νείτε ή δ οιμένου οιτική σ	δοχειακ διαφων ξενοδο την επ	κή επω νείτε με οχείου.	νυμία: ε τα πα (1-6, 1=	Δείξτε αρακά: : Διαφο	παρακαλώ τ τω έχοντας υ ωνώ πλήρως	το πόψιν ,	
βαθ την 6=Σ	Διαφωνώ πλήρως στιση καταναλωτή με τη θμο στον οποίο συμφω επωνυμία του συγκεκρ τυμφωνώ πλήρως) Όταν κάποιος ασκεί κρ	ην ξενοδ νείτε ή δ οιμένου οιτική σ σβάλει.	δοχειακ διαφων ξενοδο την επι *	κή επω νείτε με οχείου.	νυμία: ε τα πα (1-6, 1=	Δείξτε αρακά: : Διαφο	παρακαλώ τ τω έχοντας υ ωνώ πλήρως	το πόψιν ,	
βαθ την 6=Σ	Διαφωνώ πλήρως στιση καταναλωτή με τη θμο στον οποίο συμφω επωνυμία του συγκεκρ υμφωνώ πλήρως) Όταν κάποιος ασκεί κη αισθάνομαι να με προ	ην ξενοδ νείτε ή δ οιμένου οιτική σ σβάλει.	δοχειακ διαφων ξενοδο την επι *	κή επω νείτε με οχείου.	νυμία: ε τα πα (1-6, 1=	Δείξτε αρακά: : Διαφο	παρακαλώ τ τω έχοντας υ ωνώ πλήρως	το πόψιν ,	

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29.	Με ενδιαφέρει πο συγκεκριμένου ξε			νται ο	οι άλλοι	, για τη	ν επω	νυμία του
	Να επισημαίνεται μό	νο μία :	έλλειψη).				
		1	2	3	4	5	6	
	Διαφωνώ πλήρως							Συμφωνώ πλήρως
30.	Όταν αναφέρομα χρησιμοποιώ περ	100		95	45,,,	. 8 8		555
	Να επισημαίνεται μό	νο μία ε	έλλειψη).				
		1	2	3	4	5	6	
	Διαφωνώ πλήρως							Συμφωνώ πλήρως
31.	Αισθάνομαι τις ετ δικές μου επιτυχίε Να επισημαίνεται μό	ες. *			ιμίας το	ου συγι	κεκριμ	ένου ξενοδοχείοι
31.	δικές μου επιτυχί	ες. *			υμίας το 4	ου συγι	кекріш 6	ένου ξενοδοχείοι
31.	δικές μου επιτυχί	ες. *	έλλειψη).				ένου ξενοδοχείοι Συμφωνώ πλήρως
331.	δικές μου επιτυχίε Να επισημαίνεται μό	ες. * νο μία ε 1 αινεί τ	2 την επω	3 Ονυμίο οπλιμ	4	5	6	Συμφωνώ πλήρως

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1 2 3 4 5 6 Διαφωνώ πλήρως Συμφωνώ πλήρως 44. Αισθάνομαι να ταυτίζομαι με το συγκεκριμένο ξενοδοχείο. * Να επισημαίνεται μόνο μία έλλειψη. 1 2 3 4 5 6 Διαφωνώ πλήρως Συμφωνώ πλήρως Επιστροφή καταναλωτών: Δείξτε παρακαλώ το βαθμο στον οποίο συμφωνείτε ή διαφωνείτε με τα παρακάτω έχοντας υπόψιν την εμπειρία σας στο συγκεκριμένο ξενοδοχείο. (1-6, 1= Καθόλου σημαντικό, 6=Πολύ σημαντικό) 45. Νιώθω ικανοποιημένος/-η απο τη γενική εμπειρία μου στο συγκεκριμένο ξενοδοχείο. * Να επισημαίνεται μόνο μία έλλειψη. 1 2 3 4 5 6 Διαφωνώ πλήρως 5 5 Συμφωνώ πλήρως	33.	Οι αξίες μου και σ	αυτές τ	του συ	γκεκριι	ιένου δ	ξενοδο	χείου	ταυτίζονται. *
4. Αισθάνομαι να ταυτίζομαι με το συγκεκριμένο ξενοδοχείο. * Να επισημαίνεται μόνο μία έλλειψη. 1 2 3 4 5 6 Διαφωνώ πλήρως		the first particular control and the second control of						,	Consider (Consideration)
4. Αισθάνομαι να ταυτίζομαι με το συγκεκριμένο ξενοδοχείο. * Να επισημαίνεται μόνο μία έλλειψη. 1 2 3 4 5 6 Διαφωνώ πλήρως		να επισημαίνεται μο	νο μια	ελλειψι	1.				
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38.	Θα πρότεινα σε φ	ίλους	και συ	ιγγενεί	ς μου ν	/α επισ	σκεπτο	ούν το συγκεκριμέ
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12/14

Παρακαλώ επιλέξτε μία από τις παρακάτω επιλογές.

3/30/22, 10:00 PM Ερευνώντας την επιρροή των χαρακτηριστικών του ξενοδοχείου και της ταύτισης του καταναλωτή με την επωνυμία στην ικα... Παρακαλώ υποδείξτε την εθνικότητά σας. * 41. Να επισημαίνεται μόνο μία έλλειψη. Ελληνική Βρετανική) Γερμανική) Γαλλική Ρωσσική Αμερικανική Άλλο: Παρακαλώ υποδείξτε το φύλο σας. * 42. Να επισημαίνεται μόνο μία έλλειψη. Άνδρας) Γυναίκα) Δεν επιθυμώ να απαντήσω Παρακαλώ υποδείξτε την ηλικία σας. * 43. Να επισημαίνεται μόνο μία έλλειψη. έως 18 19-25 26-40 41-55

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3/30/22, 10:00 PM	Μ Ερευνώντας την επιρροή των χαρακτηριστικών του ξενοδοχείου και της ταύτισης του καταναλωτή με την επωνυμία στην ικα.
44.	Παρακαλώ υποδείξτε το εκπαιδευτικό σας επίπεδο. *
	Να επισημαίνεται μόνο μία έλλειψη.
	Απόφοιτος δευτεροβάθμιας εκπαίδευσης
	Φοιτητής
	Απόφοιτος τριτοβάθμιας εκπαίδευσης
	Κάτοχος μεταπτυχιακόυ/διδακτορικού διπλώματος

Αυτό το περιεχόμενο δεν έχει δημιουργηθεί και δεν έχει εγκριθεί από την Google.

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3.Pretest (English version)

11/7/21, 12:46 PM

Factors influencing customer satisfaction, brand identification and retention in 4* & 5* hotels in Greece; a comparison betwe...

Factors influencing customer satisfaction, brand identification and retention in 4* & 5* hotels in Greece; a comparison between domestic and foreign customers

Dear Participant,

As part of my postgraduate studies in "MSc in Marketing & Communication: Specialization in International Marketing (PRIMA)" in "Athens University of Economics and Business", a survey is conducted titled "Factors influencing customer satisfaction, brand identification and retention in 4* & 5* hotels in Greece; a comparison between domestic and foreign customers". The purpose of this research is to examine which are the factors (physical surroundings & ambience, hospitality, hygiene attributes) that influence customer satisfaction, create brand identification and lead to customer retention after all in 4* & 5* hotels in Greece.

The questionnaire is designed to gather information and your participation in this study is completely voluntary. The survey should take approximately 8-10 minutes to complete. Observe the questionnaire carefully and answer all the questions that follow in the given order as honestly, accurately and carefully as possible. All of the responses in this survey will be recorded anonymously and will remain private. You do not have to write your name anywhere in the questionnaire.

You have the right to withdraw your participation at any time without any consequence. Please be aware that there are no right or wrong answers, your real personal opinion and perspective is the one that matters.

Thank you in advance for taking the time to assist in the study and complete this questionnaire.

Kind regards, Diamanti Aristoula

Please choose one of the below answers.

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11/7/21, 12:46 PM Factors influencing customer satisfaction, brand identification and retention in 4* & 5* hotels in Greece; a comparison betwe... Have you visited within the last year a 4* or 5* hotel in Greece? Να επισημαίνεται μόνο μία έλλειψη. Yes No Have you stayed in the same hotel before? Να επισημαίνεται μόνο μία έλλειψη.) Yes Thinking about this specific hotel experience, please choose one of the Ενότητα χωρίς below aswers. τίτλο Did you travel ...? Να επισημαίνεται μόνο μία έλλειψη. Alone Couple Family Group Please indicate the purpose of your trip. Να επισημαίνεται μόνο μία έλλειψη. Holidays Business Άλλο:

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	The hotel 's loca	tion w					
ĵ		ition w	as an i	mporta	nt reas	son for	r choosing it.
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		1	2	3	4	5	
	Totally disagree						Totally agree
j. '	The hotel gave I	me the	feelin	g that I	am sta	aying a	at a high-class luxury hotel.
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	Totally disagree						Totally agree
' . 1	l was very impre	essed v	vith th	e hotel	's arch	itectur	ral design.
	Να επισημαίνεται						g
		1	2	3	4	5	
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21, 12:46 PM	M Factors influen	cing custo	mer satisf	action,bra	nd identific	ation and	retention in 4* & 5*	hotels in Greed	ce; a comparis
13.	The hotel's emp	oloyees	were	friendl	y, chee	rful, po	olite, and resp	oonsive.	
	Να επισημαίνεται	μόνο μι	ία έλλε	ιψη.					
		1	2	3	4	5			
	Totally disagree						Totally agree		
14.	The hotel's emp	oloyees	alway	s made	e me fe	el very	y important.		
	Να επισημαίνεται	μόνο μι	ία έλλε	ιψη.					
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	Totally disagree						Totally agree		
15.	The hotel's emp	. 8			ted wel	l and v	vere good list	eners.	
		1	2	3	4	5			
	Totally disagree						Totally agree		
16.	The hotel's emp	oloyees	were	able to	anticip	oate m	y unmet need	ds.	
	Να επισημαίνεται	μόνο μι	ία έλλε	ιψη.					
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18.	l consider					- 0	-		product	ts and
	Να επισημο					ii iketa i	aria piik	, , , , , , , , , , , , , , , , , , ,		
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	M Factors influen	ionig odotomo	, canorasii				monin 4 & 5 n	otels in Greece; a	
21.	I consider tha	at a hotel	uses di	sinfect	ants cl	eaning	restauran	facilities.	
	Να επισημαίνεται	ι μόνο μία	έλλειψη).					
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	Not at all importa	ant					Very impor	tant	
22.	I consider tha	at the hot	el staff	receiv	es at le	ast on	e health ch	eck-up per	year.
	Να επισημαίνεται	ι μόνο μία	έλλειψη).					
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	Not at all importa	ant					Very impor	tant	
23.	I consider tha				ulous w	ash ar	d disinfect	their hand	S.
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12:46 P	M Factors influ	encing custo	omer satisf	action,bra	nd identific	ation and	retention in 4* & 5*	hotels in Greece; a com	pari
25.	I am very inter	rested ir	what	others	think a	bout t	he hotel's bra	and.	
	Να επισημαίνετ	αι μόνο μ	ιία έλλε	ιψη.					
		1	2	3	4	5			
	Totally disagre	e 🔘					Totally agree		
26.	When I talk ab	out the	hotel's	brand	, I usua	lly say	"we" rather t	han "they".	
	Να επισημαίνετ	αι μόνο μ	ιία έλλε	ιψη.					
		1	2	3	4	5			
	Totally disagre	e 🔘					Totally agree		
		1	2	3	4	5			
	Totally disagre	e 🔵					Totally agree		
28.	When someon	ne praise	es the I	notel's	brand,	it feels	s like a persor	nal compliment.	
	Να επισημαίνετ	αι μόνο μ	ιία έλλε	ιψη.					
		1	2	3	4	5			
	Totally disagre						Totally agree		

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7/21, 12:46 PN	// Factors influence	cing custor	mer satisfa	ction,bra	nd identific	ation and	retention in 4* & 5*	hotels in G	reece; a com	nparison betwe
29.	I would love to d	come b	ack to	that h	otel.					
	Να επισημαίνεται	μόνο μί	α έλλει	ψη.						
		1	2	3	4	5				
	Totally disagree						Totally agree			
30.	I identify myself	with tl	hat hot	el.						
00.	Να επισημαίνεται									
	να επισημαίνεται	μονο μι	υ ελλει	ψη.						
		1	2	3	4	5				
	Totally disagree					\bigcirc	Totally agree			
31.	I would tell my f Να επισημαίνεται				to con	ne to t	hat hotel.			
	να επισημαίνεται	μονο μι	α ελλει	ψη.						
		1	2	3	4	5				
	Totally disagree						Totally agree			
32.	I will not go to a	ny othe	er hote	l but t	his one	if I vis	sit the same lo	ocation	again.	
	Να επισημαίνεται	μόνο μί	α έλλει	ψη.						
		1	2	3	4	5				
	Totally disagree						Totally agree			
	3 (7)						(4) (7)			

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11/7/21, 12:4	6 PM	Factors influen	cing custo	mer satisfa	action,brai	nd identific	ation and	d retention in 4* & 5* hotels in Greece; a comparison bet	we
33	. In	nay consider ı	returnii	ng to tl	hat hot	tel agai	n.		
	Na	ι επισημαίνεται	μόνο μ	ία έλλει	ιψη.				
			1	2	3	4	5		
	To	otally disagree						Totally agree	
34	. M	y values and t	hose o	of that I	hotel a	re very	simila	ar.	
	Na	ι επισημαίνεται	μόνο μ	ία έλλει	ιψη.				
			1	2	3	4	5		
	To	otally disagree	\bigcirc				\bigcirc	Totally agree	
35	. Id	lo not have ar	ny conc	erns o	r comp	olaints	about	that hotel.	
	Na	ι επισημαίνεται	μόνο μ	ία έλλει	ιψη.				
			1	2	3	4	5		
	To	otally disagree			\bigcirc			Totally agree	
Р	lease cl	noose one of the	below an	swers.					

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11/7/21, 12:46 PM Factors influencing customer satisfaction, brand identification and retention in 4* & 5* hotels in Greece; a comparison betwe... Please indicate your nationality. 36. Να επισημαίνεται μόνο μία έλλειψη. Greek British German French Austrian Belgian American Άλλο: Please indicate your sex. 37. Να επισημαίνεται μόνο μία έλλειψη. Female Male Prefer not to say Please indicate your age. Να επισημαίνεται μόνο μία έλλειψη. Up to 18 19-25 26-40 41-55 over 55

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11/7/21, 12	2:46 PM	Factors influencing customer satisfaction, brand identification and retention in 4* & 5* hotels in Greece; a comparison between
3	39.	Please indicate your level of education.
		Να επισημαίνεται μόνο μία έλλειψη.
		High school graduate
		Student
		University graduate
		Msc/Ma/PhD graduate

Αυτό το περιεχόμενο δεν έχει δημιουργηθεί και δεν έχει εγκριθεί από την Google.

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4.Pretest (Greek version)

11/7/21, 12:44 PM

Παράγοντες που επηρεάζουν την ικανοποίηση, την ταύτιση με την επωνυμία και την επιστροφή σε 4* & 5* ξενοδοχεία στην ...

Παράγοντες που επηρεάζουν την ικανοποίηση, την ταύτιση με την επωνυμία και την επιστροφή σε 4* & 5* ξενοδοχεία στην Ελλάδα - σύγκριση μεταξύ εγχώριων και ξένων καταναλωτών

Αγαπητέ/ή Συμμετέχοντα/ουσα,

Στα πλαίσια του μεταπτυχιακού προγράμματος "MSc in Marketing & Communication: Specialization in International Marketing (PRIMA)" στο Οικονομικό Πανεπιστήμιο Αθηνών (ΟΠΑ), διεξάγω μία δημοσκόπηση με θέμα «Παράγοντες που επηρεάζουν την ικανοποίηση, την ταυτιση με την επωνυμία και την επιστροφή σε 4* & 5* ξενοδοχεία στην Ελλάδα - σύγκριση μεταξύ εγχώριων και ξένων καταναλωτών». Σκοπός της δημοσκόπησης είναι να μελετήθούν οι παράγοντες (φυσικό περιβάλλον & ατμόσφαιρα, φιλοξενία, χαρακτηριστικά υγιεινής) που επηρεάζουν την ικανοποίηση των πελατών, δημιουργούν ταύτιση αυτών με την επωνυμία του ξενοδοχείου κι εν τέλει επιστροφή αυτών στο ίδιο ξενοδοχείο 4*/5* στην Ελλάδα.

Το ερωτηματολόγιο που ακολουθεί έχει σχεδιαστεί ώστε να συλλεχθούν τα απαραίτητα δεδομένα και η συμμετοχή σας στην έρευνα είναι εντελώς εθελοντική. Η διαδικασία συμπλήρωσης θα διαρκέσει περίπου 8-10 λεπτά. Παρακαλώ απαντήστε στις ερωτήσεις που ακολουθούν με τη σειρά που παρατίθενται και με όσο μεγαλύτερη προσοχή, ακρίβεια και ειλικρίνεια γίνεται. Όλες οι πληροφορίες που θα μας παρέχετε θα παραμείνουν ανώνυμες και εμπιστευτικές. Δεν χρειάζεται να γράψετε πουθενά το όνομά σας στο ερωτηματολόγιο.

Έχετε το δικαίωμα να αποχωρήσετε οποιαδήποτε στιγμή χωρίς καμία απολύτως επίπτωση. Παρακαλώ να θυμάστε πως δεν υπάρχουν σωστές και λάθος απαντήσεις. Αυτό που έχει σημασία είναι η πραγματική προσωπική σας γνώμη και αντίληψη.

Ευχαριστώ προκαταβολικά για το χρόνο σας και την προθυμία σας να συμμετέχετε στην έρευνα και να συμπληρώσετε το παρόν ερωτηματολόγιο.

Με εκτίμηση, Διαμάντη Αριστούλα

Παρακαλώ επιλέξτε μία από τις παρακάτω επιλογές.

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11/7/21, 12:	:44 ΡΜ Παράγοντες που επηρεάζουν την ικανοποίηση, την ταύτιση με την επι	ωνυμία και την επιστροφή σε 4* & 5* ξενοδοχεία στην .
1.	. Έχετε επισκεπτεί τον τελευταίο ένα χρόνο 4* ή 5* ξε	νοδοχείο στην Ελλάδα;
	Να επισημαίνεται μόνο μία έλλειψη.	
	Naı	
	Ο Όχι	
2.	 Έχετε μείνει στο ίδιο ξενοδοχείο στο παρελθόν; 	
	Να επισημαίνεται μόνο μία έλλειψη.	
	Ναι	
	Ο Όχι	
	Παρακαλώ επιλέξτε μία από τις παρακάτω επιλογές έχοντας υπόψιν τ ξενοδοχείο.	την εμπειρία σας στο εν λόγω
3		
	Να επισημαίνεται μόνο μία έλλειψη.	
	Μόνος	
	Με σύντροφο Με οικογένεια	
	Με γκρουπ	
	Αλλο:	
4	. Υποδείξτε παρακαλώ τον σκοπό του ταξιδιού σας.	
	Να επισημαίνεται μόνο μία έλλειψη.	
	Διακοπές	
	Επαγγελματικό ταξίδι	
	<u> </u>	

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21, 12:44	ΡΜ Παράγοντες που	επηρεάζο	υν την ικα	ινοποίηση,	την ταύτιο	η με την	επωνυμία και την επιστροφή σε 4* & 5* ξενοδοχεία στην
&	υσικό περιβάλλον ατμόσφαιρα ενοδοχείου	τ ξ	α παρακ ενοδοχε	άτω έχον ίο.	/τας υπό	ψιν την	οποίο συμφωνείτε ή διαφωνείτε με εμπειρία σας στο εν λόγω
5.	Η τοποθεσία του δ Να επισημαίνεται μό				ε ένας	σημαν	/τικός λόγος για να το επιλέξω.
		1	2	3	4	5	
	Διαφωνώ πλήρως						Συμφωνώ πλήρως
6.	Το ξενοδοχείο μοι	ι έδωσ	ε την ο	αίσθησ	η πως	μένω	σε ένα πολυτελές ξενοδοχείο.
	Να επισημαίνεται μό	νο μία ε	έλλειψι	η.			
		1	2	3	4	5	
	Διαφωνώ πλήρως						Συμφωνώ πλήρως
7.	Ο αρχιτεκτονικός Να επισημαίνεται μό				σδοχε	ου με	ενθουσίασε.
		1	2	3	4	5	
	Διαφωνώ πλήρως						Συμφωνώ πλήρως
8.	Η εσωτερική διακό Να επισημαίνεται μό		•		κείου μ 4	ε ενθα 5	ουσίασε.
	Διαφωνώ πλήρως						Συμφωνώ πλήρως
	1 11 - 7						

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	Το ξενοδοχείο είχ	ε όμορο	φα δωμ	ιάτια.			
	Να επισημαίνεται μ	όνο μία ε	έλλειψη.				
		1	2	3	4	5	
	Διαφωνώ πλήρως						Συμφωνώ πλήρως
10.	Τα δωμάτια του	ξενοδο	χείου ή	ταν εξι	οπλισμ	ένα με	όλα όσα χρειαζόμουν.
	Να επισημαίνεται	μόνο μία	ι έλλειψ	η.			
		1	2	3	4	5	
	Διαφωνώ πλήρω	ς 🔘					Συμφωνώ πλήρως
1.	Η ατμόσφαιρα τ Να επισημαίνεται				ανε νο	ι αισθα	ινθώ άνετα και ευπρόσδε
11.					ave va	ı αισθα 5	ινθώ άνετα και ευπρόσδε
11.		μόνο μία 1	ι έλλειψ	η.			ινθώ άνετα και ευπρόσδε Συμφωνώ πλήρως
	Να επισημαίνεται Διαφωνώ πλήρω	uóvo μία 1 S	2	η. 3	4	5	
11.	Να επισημαίνεται Διαφωνώ πλήρω	1 ς ης και δ	ι έλλειψι 2 Ο διασκέδ	η. 3 Θασης τ	4	5	Συμφωνώ πλήρως
	Να επισημαίνεται Διαφωνώ πλήρω Οι χώροι εστίασ	1 ς ης και δ	ι έλλειψι 2 Ο διασκέδ	η. 3 Θασης τ	4	5	Συμφωνώ πλήρως
	Να επισημαίνεται Διαφωνώ πλήρω Οι χώροι εστίασ	1 ς ης και δ υόνο μία	ι έλλειψι 2 διασκέδ ι έλλειψι	η. 3 σασης τ	4 Ο Ο Εεν	5 Ο Ο Ο Ο Ο Ο Ο Ο Ο Ο Ο Ο Ο Ο Ο Ο Ο Ο Ο	Συμφωνώ πλήρως

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, 12:44 PN	 Παράγοντες που επηρεάζουν την ικανοποίηση, την ταύτιση με την επωνυμία και την επιστροφή σε 4* & 5* ξενοδοχε
13.	Οι εργαζόμενοι του ξενοδοχείου φιλικοί, ευδιάθετοι, ευγενικοί και εξυπηρετικοί
	Να επισημαίνεται μόνο μία έλλειψη.
	1 2 3 4 5
	Διαφωνώ πλήρως Συμφωνώ πλήρως
14.	Οι εργαζόμενοι του ξενοδοχείου πάντα με έκανα να αισθάνομαι σημαντικός/ή.
	Να επισημαίνεται μόνο μία έλλειψη.
	1 2 3 4 5
	Διαφωνώ πλήρως Συμφωνώ πλήρως
15.	Οι εργαζόμενοι του ξενοδοχείου επικοινωνούσαν καλά και άκουγαν με προσοχή.
15.	Οι εργαζόμενοι του ξενοδοχείου επικοινωνούσαν καλά και άκουγαν με προσοχή. Να επισημαίνεται μόνο μία έλλειψη.
15.	Οι εργαζόμενοι του ξενοδοχείου επικοινωνούσαν καλά και άκουγαν με προσοχή. Να επισημαίνεται μόνο μία έλλειψη. 1 2 3 4 5
15.	Οι εργαζόμενοι του ξενοδοχείου επικοινωνούσαν καλά και άκουγαν με προσοχή. Να επισημαίνεται μόνο μία έλλειψη.
15.	Οι εργαζόμενοι του ξενοδοχείου επικοινωνούσαν καλά και άκουγαν με προσοχή. Να επισημαίνεται μόνο μία έλλειψη. 1 2 3 4 5
	Οι εργαζόμενοι του ξενοδοχείου επικοινωνούσαν καλά και άκουγαν με προσοχή. Να επισημαίνεται μόνο μία έλλειψη. 1 2 3 4 5 Διαφωνώ πλήρως Συμφωνώ πλήρως Οι εργαζόμενοι του ξενοδοχείου μπορούσαν να ικανοποιήσουν οποιαδήποτε

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1/7/21	, 12:44 PM	1 Παράγοντες πο	ου επηρεάζουν	την ικανοπο	οίηση, την	ταύτιση μ	ιε την επω	νυμία και την επιστροφή σε 4* & 5* ξ	ενοδοχεία στην
	17.	Οι εργαζόμενοι και χαλάρωσης		δοχείου	δημιο	υργού	σαν έν	α εξαιρετικό κλίμα άνεσ	ης
		Να επισημαίνεται	μόνο μία έ	λλειψη.					
			1	2	3	4	5		
						_			
		Διαφωνώ πλήρω	ος 🔾			\bigcirc		Συμφωνώ πλήρως	
		οακτηριστικά εινής	Υποδείξτε την εμπει (1-5, 1= Κ	ρία σας σ	στο εν λο	όγω ξεν	οδοχείο.	ότητας για εσάς, έχοντας υπόι τικό)	ψιν
	18.			60 950			\$271	ριακά προϊόντα και σετες, σεντόνια).	
		Να επισημαίνεται	μόνο μία έ	λλειψη.					
			1	2	3	4	5		
		Καθόλου σημαντ	ικό 🔘					Πολύ σημαντικό	
	19.	Θεωρώ το ξε καθαρισμό των		0.000	σιμοπο	οιεί απ	ολυμαν	ντικά προϊόντα στον	
		Να επισημαίνεται	μόνο μία έλ	λλειψη.					
			1	2	3	4	5		
		Καθόλου σημαντ	ικό 💮					Πολύ σημαντικό	

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1/7/21, 12:44 PM	Λ Παράγοντες που επη	ρεάζουν τ	ην ικανοπ	οίηση, την	ταύτιση μ	ε την επω	νυμία και την επιστροφή σε 4* & 5* ξενοδοχεία στη
20.	Θεωρώ τα δωμά καθαριστές αέρος τ						πολοισμένα με ειδικούς ς μολύνσεις.
	Να επισημαίνεται μόνο	ο μία έλ	\λειψη.				
		1	2	3	4	5	
	Καθόλου σημαντικό						Πολύ σημαντικό
21.	Θεωρώ το ξενοδ χώρους των εστιατ			σιμοπο	οιεί απο	ολυμαν	ντικά για να καθαρίζει τους
	Να επισημαίνεται μόνο	ο μία έλ	λειψη.				
		1	2	3	4	5	
	Καθόλου σημαντικό						Πολύ σημαντικό
22.	Θεωρώ το προσα τον χρόνο σε γενικό Να επισημαίνεται μόνα	ό ιατριι	κό έλεν		είου να	υπόκε	ειται τουλάχιστον μία φορά
		1	2	3	4	5	
	Καθόλου σημαντικό						Πολύ σημαντικό
23.	Θεωρώ το προσο προσεκτικά τα ΄χερ			νοδοχε	είου να	πλένε	ι και να απολυμένει
	Να επισημαίνεται μόνο	ο μία έλ	\λειψη.				
		1	2	3	4	5	
	Καθόλου σημαντικό						Πολύ σημαντικό

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1, 12:44 P	Μ Παράγοντες που ει	πηρεάζου	ν την ικανα	οποίηση, τ	ην ταύτιση	με την επ	ωνυμία και την επιστροφή σε 4* & 5* ξενοδοχε
με	ύτιση καταναλωτή την ξενοδοχειακή ωνυμία		με τα πα ξενοδοχ	ρακάτω είου.	έχοντας	υπόψιν	οποίο συμφωνείτε ή διαφωνείτε την επωνυμία του εν λόγω φωνώ πλήρως)
24.	Όταν κάποιος ασκ προσωπική προσ		τική στι	ην επω	νυμία τ	ου ξεν	νοδοχείου, το αισθάνομαι ως
	Να επισημαίνεται μό	όνο μία	έλλειψι	η.			
		1	2	3	4	5	
	Διαφωνώ πλήρως						Συμφωνώ πλήρως
	Να επισημαίνεται μό	όνο μία	έλλειψι	η.			
		1	2	3	4	5	
	Διαφωνώ πλήρως						Συμφωνώ πλήρως
26.	Όταν αναφέρομαι το "εμείς" παρά το	18		μία τοι) ξενοδ	οχείοι) χρησιμοποιώ περισσότερο
	Να επισημαίνεται μό	όνο μία	έλλειψι	7.			
		1	2	3	4	5	
	Διαφωνώ πλήρως						Συμφωνώ πλήρως

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27.	Αισθάνομαι τις επιτυχίες της επωνυμίας του ξενο επιτυχίες.	οδοχείου σαν δικές μου
	Να επισημαίνεται μόνο μία έλλειψη.	
	1 2 3 4 5	
	Διαφωνώ πλήρως	Συμφωνώ πλήρως
28.	Όταν κάποιος επαινεί την επωνυμία του ξενοδοχι προσωπικό κοπλιμέντο.	είου, το αισθάνομαι σαν
	προσωπικό κοτοπρέντο.	
	Να επισημαίνεται μόνο μία έλλειψη.	
	1 2 3 4 5	
Επ	Διαφωνώ πλήρως Υποδείξτε παρακαλώ το επίπεδο σημαντι την εμπειρία σας στο εν λόγω ξενοδοχείο	
	Υποδείξτε παρακαλώ το επίπεδο σημαντι	κότητας για εσάς, έχοντας υπόψιν
ка	Υποδείξτε παρακαλώ το επίπεδο σημαντι την εμπειρία σας στο εν λόγω ξενοδοχείο (1-5, 1= Καθόλου σημαντικό, 5=Πολύ σημα	κότητας για εσάς, έχοντας υπόψιν ντικό)
	Υποδείξτε παρακαλώ το επίπεδο σημαντι την εμπειρία σας στο εν λόγω ξενοδοχείο αταναλωτών (1-5, 1= Καθόλου σημαντικό, 5=Πολύ σημα Θα επιθυμούσα πολύ να επιστρέψω στο εν λόγω	κότητας για εσάς, έχοντας υπόψιν ντικό)
ка	Υποδείξτε παρακαλώ το επίπεδο σημαντι την εμπειρία σας στο εν λόγω ξενοδοχείο αταναλωτών Θα επιθυμούσα πολύ να επιστρέψω στο εν λόγω Να επισημαίνεται μόνο μία έλλειψη.	κότητας για εσάς, έχοντας υπόψιν ντικό)
ка	Υποδείξτε παρακαλώ το επίπεδο σημαντι την εμπειρία σας στο εν λόγω ξενοδοχείο (1-5, 1 = Καθόλου σημαντικό, 5 = Πολύ σημα Θα επιθυμούσα πολύ να επιστρέψω στο εν λόγω Να επισημαίνεται μόνο μία έλλειψη.	κότητας για εσάς, έχοντας υπόψιν ντικό) ξενοδοχείο.
ка	Υποδείξτε παρακαλώ το επίπεδο σημαντι την εμπειρία σας στο εν λόγω ξενοδοχείο αταναλωτών Θα επιθυμούσα πολύ να επιστρέψω στο εν λόγω Να επισημαίνεται μόνο μία έλλειψη.	κότητας για εσάς, έχοντας υπόψιν ντικό)
ка	Υποδείξτε παρακαλώ το επίπεδο σημαντι την εμπειρία σας στο εν λόγω ξενοδοχείο (1-5, 1 = Καθόλου σημαντικό, 5 = Πολύ σημα Θα επιθυμούσα πολύ να επιστρέψω στο εν λόγω Να επισημαίνεται μόνο μία έλλειψη.	κότητας για εσάς, έχοντας υπόψιν ντικό) ξενοδοχείο.
ка	Υποδείξτε παρακαλώ το επίπεδο σημαντι την εμπειρία σας στο εν λόγω ξενοδοχείο (1-5, 1= Καθόλου σημαντικό, 5=Πολύ σημα Θα επιθυμούσα πολύ να επιστρέψω στο εν λόγω Να επισημαίνεται μόνο μία έλλειψη. 1 2 3 4 5 Διαφωνώ πλήρως	κότητας για εσάς, έχοντας υπόψιν ντικό) Εξενοδοχείο. Συμφωνώ πλήρως
29.	Υποδείξτε παρακαλώ το επίπεδο σημαντι την εμπειρία σας στο εν λόγω ξενοδοχείο (1-5, 1= Καθόλου σημαντικό, 5=Πολύ σημα Θα επιθυμούσα πολύ να επιστρέψω στο εν λόγω Να επισημαίνεται μόνο μία έλλειψη. 1 2 3 4 5 Διαφωνώ πλήρως	κότητας για εσάς, έχοντας υπόψιν ντικό) Εξενοδοχείο. Συμφωνώ πλήρως
29.	Υποδείξτε παρακαλώ το επίπεδο σημαντι την εμπειρία σας στο εν λόγω ξενοδοχείο (1-5, 1= Καθόλου σημαντικό, 5=Πολύ σημα Θα επιθυμούσα πολύ να επιστρέψω στο εν λόγω Να επισημαίνεται μόνο μία έλλειψη. 1 2 3 4 5 Διαφωνώ πλήρως	κότητας για εσάς, έχοντας υπόψιν ντικό) Εξενοδοχείο. Συμφωνώ πλήρως

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Παράγοντες που επηρεάζουν την ικανοποίηση, την ταύτιση με την επωνυμία και την επιστροφή σε 4^* & 5^* ξενοδοχεία στην ... 11/7/21, 12:44 PM 31. Θα πρότινα σε φίλους και συγγενείς μου να επισκεπτούν το εν λόγω ξενοδοχείο. Να επισημαίνεται μόνο μία έλλειψη. Διαφωνώ πλήρως Συμφωνώ πλήρως 32. Δεν θα επισκεπτώ άλλο ξενοδοχείο παρά μόνο αυτό, αν επισκεπτώ ξανά το ίδιο μέρος. Να επισημαίνεται μόνο μία έλλειψη. Συμφωνώ πλήρως Σκέφτομαι να επιστρέψω ξανά στο εν λόγω ξενοδοχείο. Να επισημαίνεται μόνο μία έλλειψη. 5 Διαφωνώ πλήρως Συμφωνώ πλήρως Οι αξίες μου και αυτές του εν λόγω ξενοδοχείου ταυτίζονται. Να επισημαίνεται μόνο μία έλλειψη. 5 Διαφωνώ πλήρως Συμφωνώ πλήρως

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11/7/21, 1	2:44 PM	М	Παράγοντες που επηρεάζουν την ικανοποίηση, την ταύτιση με την επωνυμία και την επιστροφή σε 4* & 5* ξενοδοχεία στη								
	35.	Δεν	′ έχω κ	aµía avr	ισυχία	ή παρά	ονοπά	για το	εν λόγ	ω ξενοδοχείο.	
		Na 8	Να επισημαίνεται μόνο μία έλλειψη.								
					1	2	3	4	5		
		Διο	ιφωνώ	πλήρως						Συμφωνώ πλήρως	
	Παρα	ακαλώ) επιλέξτ	ε μία από	τις παρ	ακάτω ετ	τιλογές.				
8	36.	Пар	οακαλύ	ύ υποδε	ίξτε τη	ν εθνικ	άτητά	σας.			
		Na	επισημ	αίνεται _Ι	μόνο μ	ία έλλε	ιψη.				
			Ελλη	νική							
			Βρετ	ανική							
) Γερμ	ανική							
			Γαλλ	ική							
			Ο Αυστ	ριακή							
			Βελγ	ική							
			Αμερ	ικανική							
			Άλλο): 						-	
	67			_	· 0						
	37.	Παρ	ракахи	3δοπυ ύ	ίξτε το	φυλοι	σας.				
		Na	επισημ	αίνεται _Ι	μόνο μ	ία έλλε	ιψη.				
			Άνδρ	ας							
) Γυνα	ίκα							
) Asv	επιΑυμώ	אם מπαν	πήσω					

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11/7/21, 12:44 PN	Παράγοντες που επηρεάζουν την ικανοποίηση, την ταύτιση με την επωνυμία και την επιστροφή σε 4* & 5* ξενοδοχεία στην
38.	Παρακαλώ υποδείξτε την ηλικία σας.
	Να επισημαίνεται μόνο μία έλλειψη.
	έως 18
	19-25
	26-40
	41-55
	άνω των 55
39.	Παρακαλώ υποδείξτε το εκπαιδευτικό σας επίπεδο.
	Να επισημαίνεται μόνο μία έλλειψη.
	Απόφοιτος δευτεροβάθμιας εκπαίδευσης
	Φοιτητής
	Απόφοιτος τριτοβάθμιας εκπαίδευσης
	Κάτοχος μεταπτυχιακόυ/διδακτορικού διπλώματος

Αυτό το περιεχόμενο δεν έχει δημιουργηθεί και δεν έχει εγκριθεί από την Google.

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5. Respondents' profile – SPSS output

i. Gender

Statistics

Please indicate your sex.

N	Valid	318
	Missing	0

Please indicate your sex.

					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	male	130	40,9	40,9	40,9
	female	183	57,5	57,5	98,4
	prefer not to say	5	1,6	1,6	100,0
	Total	318	100,0	100,0	

ii. Age

Statistics

Please indicate your age.

Ν	Valid	318
	Missing	0

Please indicate your age.

					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	19-25	75	23,6	23,6	23,6
	26-40	155	48,7	48,7	72,3
	41-55	34	10,7	10,7	83,0
	over 55	54	17,0	17,0	100,0
	Total	318	100,0	100,0	

iii. Education

Statistics

Please indicate your level of education.

N Valid 318
Missing 0

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Investigating the influence of hotel attributes and customer-brand identification on customer satisfaction and retention in 4*&5* hotels in Greece; a comparison between domestic and foreign customers I Diamanti Aristoula

Please indicate your level of education.

					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	high school graduate	42	13,2	13,2	13,2
	student	13	4,1	4,1	17,3
	university graduate	140	44,0	44,0	61,3
	Msc/Ma/Phd graduate	123	38,7	38,7	100,0
	Total	318	100,0	100,0	

iv. Nationality

Statistics

Please indicate your nationality.

N	Valid	318
	Missing	0

Please indicate your nationality.

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Greek	186	58,5	58,5	58,5
valid	Norwegian	3	,9	,9	59,4
	Polish	6	1,9	1,9	61,3
	Sweedish	6	1,9	1,9	63,2
	British	15	4,7	4,7	67,9
	German	24	7,5	7,5	75,5
	French	23	7,2	7,2	82,7
	Italian	11	3,5	3,5	86,2
	Jewish	14	4,4	4,4	90,6
	American	8	2,5	2,5	93,1
	Chinese	14	4,4	4,4	97,5
	Russian	8	2,5	2,5	100,0
	Total	318	100,0	100,0	

6. Hotel guests' profile – SPSS output

i. Hotel category

Statistics

Have you visited within the last

year a 4* or 5* hotel in Greece?

N	Valid	318
	Missing	0
Mode		1

Have you visited within the last year a 4* or 5* hotel in Greece?

					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	4 stars hotel	177	55,7	55,7	55,7
	5 stars hotel	141	44,3	44,3	100,0
	Total	318	100,0	100,0	

ii. Purpose of the trip

Statistics

Please indicate the purpose of

your trip.

N	Valid	318
	Missing	0
Mode		1

Please indicate the purpose of your trip.

					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	holidays	286	89,9	89,9	89,9
	business	32	10,1	10,1	100,0
	Total	318	100,0	100,0	

iii. Type of guest

Statistics

Did you travel ... ?

N	Valid	318
	Missing	0

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Mode	2

Did you travel ... ?

					Cumulative
-		Frequency	Percent	Valid Percent	Percent
Valid	alone	39	12,3	12,3	12,3
	couple	167	52,5	52,5	64,8
	family	53	16,7	16,7	81,4
	group	59	18,6	18,6	100,0
	Total	318	100,0	100,0	

7. Correlation analysis – SPSS output

Bootstrap Specifications

Sampling Method	Simple
Number of Samples	5000
Confidence Interval Level	95,0%
Confidence Interval Type	Bias-corrected and
	accelerated (BCa)

Correlations

			•	Joi i Ciati	0113				
							Brand		
				Ambien	Hospital	Hygiene	identific	Satisfati	Retenti
				ce	ity	attribute	ation	on	on
				Score	Score	s Score	score	score	Score
Ambience	Pearso	on Correlation		1	,768**	,751**	,473**	,774**	,769**
Score	Sig. (2	-tailed)			,000	,000	,000	,000	,000
	N			318	318	318	318	318	318
	Bootst	Bias		0	,000	-,001	,000	-,001	-,001
	rap ^b	Std. Error		0	,023	,025	,044	,025	,023
		BCa 95% Confidence	Lo wer		,717	,696	,380	,719	,718
		Interval	Up		,812	,796	,559	,820	,813
Hospitality	Pearso	on Correlation	Poi	,768**	1	,768**	,510**	,744**	,773**
Score	Sig. (2	-tailed)		,000		,000	,000	,000	,000
	N			318	318	318	318	318	318
	Bootst	Bias		,000	0	-,002	-,001	,000	-,001
	rap ^b	Std. Error		,023	0	,029	,039	,025	,026
		BCa 95% Confidence	Lo	,717		,706	,428	,691	,714
		Interval	Up per	,812		,817	,583	,793	,821
Hygiene	Pearso	on Correlation		,751**	,768**	1	,474**	,688**	,690**
attributes	Sig. (2	-tailed)		,000	,000		,000	,000	,000
Score	N			318	318	318	318	318	318
	Bootst	Bias		-,001	-,002	0	,000	-,002	-,002
	rap ^b	Std. Error		,025	,029	0	,041	,036	,043
			Lo	,696	,706		,388	,613	,599
			wer						

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		BCa 95%	Up	,796	,817		,549	,751	,763
		Confidence	per	,750	,017	•	,040	,701	,700
		Interval	po.						
Brand	Pearso	on Correlation		,473**	,510 ^{**}	,474**	1	,510**	,454**
identification	Sig. (2	-tailed)		,000	,000	,000		,000	,000
score	N			318	318	318	318	318	318
	Bootst	Bias		,000	-,001	,000	0	,000	,000
	rap ^b	Std. Error		,044	,039	,041	0	,038	,040
		BCa 95%	Lo	,380	,428	,388		,429	,371
		Confidence	wer						
		Interval	Up	,559	,583	,549		,584	,529
			per						
Satisfation	Pearso	on Correlation		,774**	,744**	,688**	,510**	1	,888**
score	Sig. (2-tailed)			,000	,000	,000	,000		,000
	N			318	318	318	318	318	318
	Bootst	Bias		-,001	,000	-,002	,000	0	,000
	rap ^b	Std. Error		,025	,025	,036	,038	0	,012
		BCa 95%	Lo	,719	,691	,613	,429		,861
		Confidence	wer						
		Interval	Up	,820	,793	,751	,584		,911
			per						
Retention	Pearso	on Correlation		,769**	,773 ^{**}	,690**	,454**	,888**	1
Score	Sig. (2	-tailed)		,000	,000	,000	,000	,000	
	N			318	318	318	318	318	318
	Bootst	Bias		-,001	-,001	-,002	,000	,000	0
	rap ^b	Std. Error		,023	,026	,043	,040	,012	0
		BCa 95%	Lo	,718	,714	,599	,371	,861	
		Confidence	wer						
		Interval	Up	,813	,821	,763	,529	,911	
			per						

^{**.} Correlation is significant at the 0.01 level (2-tailed).

b. Unless otherwise noted, bootstrap results are based on 5000 bootstrap samples

8. Multiple linear regression analysis – SPSS output

Customers' Satisfaction

Bootstrap for Coefficients

	bootstrap for Coefficients												
					Bootstrap	a							
						BCa 95% C	onfidence						
				Std.	Sig. (2-	Inter	val						
Mode	l	В	Bias	Error	tailed)	Lower	Upper						
1	(Constant)	-,438	-,004	,263	,094	-,934	,049						
	Ambience Score	,623	,000	,079	,000	,458	,776						
	Hospitality Score	,285	-,002	,063	,000	,164	,402						
	Hygiene attributes Score	,126	,003	,077	,094	-,014	,282						
	Brand identification score	,106	-,001	,031	,001	,045	,164						
2	(Constant)	,463	,031	,368	,206	-,316	1,290						
	Ambience Score	,682	,005	,078	,000	,527	,856						
	Hospitality Score	,322	-3,177E-	,062	,000	,196	,443						
	Hygiene attributes Score	-,013	-,006	,081	,868	-,158	,126						
	Brand identification score	,126	-,003	,033	,000	,064	,182						
	gender	-,063	-,001	,078	,421	-,216	,082						
	age1	-,550	-,005	,088	,000	-,717	-,398						
	age2	-,812	-,005	,145	,000	-1,114	-,543						
	educational level1	,167	-,009	,314	,573	-,516	,756						
	educational level2	-,096	-,004	,143	,502	-,368	,163						
	nationality	-,120	-,005	,119	,308	-,351	,096						
	Hotel category	-,018	-,005	,070	,798	-,149	,104						
	Type of guest1	-,058	-,004	,126	,644	-,312	,178						
	Type of guest2	-,234	-,001	,160	,139	-,550	,075						
	Type of guest3	-,030	-,010	,139	,824	-,297	,218						

a. Unless otherwise noted, bootstrap results are based on 5000 bootstrap samples

ii. Customer's Retention

Bootstrap for Coefficients

			Ī.		Bootstrapa		
						95% Con	fidence
				Std.	Sig. (2-	Inter	val
Model		В	Bias	Error	tailed)	Lower	Upper
1	(Constant)	-1,045	,001	,336	,002	-1,696	-,312
	Ambience Score	,563	,001	,074	,001	,420	,705
	Hospitality Score	,505	-,005	,080,	,001	,343	,652
	Hygiene attributes Score	,111	,004	,102	,255	-,067	,347
	Brand identification score	,032	-,001	,034	,354	-,039	,096
2	(Constant)	-,258	,041	,361	,478	-,922	,537
	Ambience Score	,528	,004	,067	,001	,403	,665
	Hospitality Score	,571	-1,715E-6	,076	,001	,421	,722
	Hygiene attributes Score	,012	-,007	,092	,895	-,166	,201
	Brand identification score	,106	-,001	,036	,006	,034	,174
	gender	,224	,004	,083	,008	,061	,389
	age	-,336	-,012	,109	,006	-,575	-,132
	age	-,684	-,017	,120	,001	-,928	-,460
	educational level	,618	-,016	,325	,052	-,062	1,218
	educational level	,069	-,006	,114	,530	-,154	,291
	nationality	-,507	-,011	,111	,001	-,725	-,297
	Hotel category	-,060	-,001	,074	,405	-,215	,086
	Type of guest	-,158	-,003	,147	,305	-,441	,117
	Type of guest	-,500	,005	,165	,005	-,826	-,180
	Type of guest	-,119	-,005	,149	,429	-,445	,149

a. Unless otherwise noted, bootstrap results are based on 1000 bootstrap samples

iii. Customer Retention with satisfaction added in the model

Bootstrap for Coefficients

			· .		Bootstrapa		
						95% Con	fidence
				Std.	Sig. (2-	Inter	val
Model		В	Bias	Error	tailed)	Lower	Upper
1	(Constant)	-,721	,001	,217	,003	-1,145	-,296
	Ambience Score	,102	,003	,073	,178	-,039	,246
	Hospitality Score	,294	-,005	,068	,001	,146	,420
	Hygiene attributes Score	,018	,002	,062	,787	-,098	,143
	Brand identification score	-,047	,000	,027	,092	-,100	,007
	Satisfation score	,739	-,001	,044	,001	,651	,824
2	(Constant)	-,601	-,002	,229	,009	-1,043	-,155
	Ambience Score	,022	,001	,079	,797	-,139	,174
	Hospitality Score	,333	-,004	,070	,001	,186	,453
	Hygiene attributes Score	,022	,000	,054	,723	-,076	,128
	Brand identification score	,012	,001	,026	,664	-,038	,065
	Satisfation score	,741	,002	,052	,001	,636	,838,
	gender	,271	,007	,066	,001	,156	,407
	age	,072	-,003	,081	,377	-,098	,231
	age	-,082	-,007	,092	,374	-,273	,092
	educational level	,495	,005	,166	,002	,151	,810
	educational level	,141	,000	,103	,170	-,064	,348
	nationality	-,418	-,002	,074	,001	-,571	-,283
	Hotel category	-,047	,005	,048	,357	-,133	,052
	Type of guest	-,115	8,461E-5	,109	,287	-,331	,105
	Type of guest	-,327	,011	,126	,009	-,563	-,069
	Type of guest	-,097	,003	,107	,357	-,302	,111

a. Unless otherwise noted, bootstrap results are based on 1000 bootstrap samples

9. Mediation analysis – SPSS output

i. Physical surroundings & ambience

Model	coeff	se	t	n	LLCI	ULCI
constant PS_AMB		,2227	-, 1906		-	,3956
**************************************	*********** ABLE:	* * * * * * * * * *	*****	******	* * * * * * * * * * *	*****
Model Summar R	y R-sq	MSE	F	df1	df2	
p ,8972	, 8050	,3173	650 , 3856	2,0000	315,0000	
Model	5.5					0
constant PS_AMB SAT	, 2995	,1706 ,0575	-3,1698	,0017 ,0000	,1864	-, 2051
*****	***** DIREC	T AND IND	IRECT EFFECT:	S OF X ON Y	******	*****
	t of X on Y se ,0575	t 5,2101	1-	LLCI,1864	ULCI ,4125	
Indirect eff Effe SAT ,82	ct Boots:	E BootL1	LCI BootUL()26 ,94:			

ii. 2. Hospitality

Mod	el								
constan	coe t ,65		se 2098	t 3,1131	p ,0020	LLCI,2404	ULCI 1,0660		
HOSP	, 84	•		19,7922	,0000	,7604	,9283		
	, ,	, .		,	,	,	,		

OUTCOME RET	VARIABLE:								
Model S	ummary								
	R	R-sq	MSE	F	df1	df2			
p ,0000	9036	,8165	, 2986	700 , 9355	2,0000	315,0000			

[149]

Model						
	coeff	se	t	р	LLCI	ULCI
constant	-, 5192	, 1499	-3,4628	,0006	-, 8142	-,2242
HOSP	,3131	,0449	6,9680	,0000	,2247	,4016
SAT	,7681	,0396	19,3975	,0000	, 6902	,8460

********* OIRECT AND INDIRECT EFFECTS OF X ON Y ************

Direct effect of ${\tt X}$ on ${\tt Y}$

Effect se t p LLCI ULCI ,3131 ,0449 6,9680 ,0000 ,2247 ,4016

Indirect effect(s) of X on Y:

Effect BootSE BootLLCI BootULCI SAT ,6486 ,0444 ,5672 ,740

iii. Hygiene attributes

Model

	coeff	se	t	р	LLCI	ULCI
constant	-, 5335	, 1851	-2,8823	,0042	-, 8977	-, 1693
HYG_ATT	,2264	,0522	4,3330	,0000	, 1236	,3292
SAT	, 8600	,0380	22,6050	,0000	, 7851	,9348

Direct effect of ${\tt X}$ on ${\tt Y}$

Effect se t p LLCI ULCI ,2264 ,0522 4,3330 ,0000 ,1236 ,3292

Indirect effect(s) of X on Y:

Effect BootSE BootLLCI BootULCI SAT ,8123 ,0509 ,7061 ,9070

iv. Customer-brand identification

Model

	coeff	se	t	р	LLCI	ULCI
constant	,0187	, 1385	,1351	, 8926	-, 2538	,2912
CBI	,0018	,0303	,0602	, 9521	-,0578	,0615
SAT	,9724	,0330	29,4235	,0000	,9073	1,0374

********* OIRECT AND INDIRECT EFFECTS OF X ON Y ************

Direct effect of X on Y

Effect se t p LLCI ULCI ,0018 ,0303 ,0602 ,9521 -,0578 ,0615

Indirect effect(s) of X on Y:

Effect BootSE BootLLCI BootULCI SAT ,4551 ,0499 ,3602 ,5543

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10. Moderation analysis – SPSS output

(1) Customer satisfaction

Physical surroundings & ambience

```
Model : 1
     Y : SAT
     X : PS AMB
     W : NATION
Covariates:
 HOSP HYG ATT CBI GENDER AGE1 AGE2 EDU1 EDU2
HOT CAT GUEST1 GUEST2 GUEST3
Sample
Size: 313
******************
OUTCOME VARIABLE:
 SAT
Model Summary
                      R-sq
                                      MSE
                                                                      df1
                                                                                    df2
        ,8653
                       ,7488
                                     ,3605 59,0269 15,0000 297,0000
,0000
Model
                             se
,3277
,0858
,4109
,0868
,0688
,0725
,0356
,0801
,1019
,1298
,2218
                 coeff
                                                    t
                                                                             LLCI
                                                                                            ULCT
                                           ,3528
8,9472
2,1558
                                                           ,7245
,0000
.0319
                ,1156
                                                                                            ,7605
                                                                            -,5293
constant
                ,7679
                                                                          ,5990
,0772
PS AMB

      8,94/2
      ,0000
      ,5990

      2,1558
      ,0319
      ,0772

      -2,5227
      ,0122
      -,3899

      5,1027
      ,0000
      ,2158

      -,5693
      ,5696
      -,1840

      3,6368
      ,0003
      ,0594

      -,8652
      ,3877
      -,2269

      -5,9272
      ,0000
      -,8047

      -6,6521
      ,0000
      -1,1193

      ,4863
      ,6271
      -,3286

      -1,1566
      ,2483
      -,3655

      -,1651
      ,8690
      -,1723

                                                                                            ,9368
                 ,8858
NATION
                                                                                          1,6944
                -,2190
Int 1
                                                                                           -,0482
                                                                                           ,4867
                ,3512
HOSP
                                                                                           ,1014
HYG_ATT -,0413
                ,1295
                                                                                           ,1996
CBI
               -,0693
                                                                                           ,0883
GENDER
               -,6041
AGE1
                                                                                           -,4035
                -,8638
AGE2
                                                                                           -,6082
                ,1079
                                ,2218
                                                                                          ,5443
EDU1
EDU2
                               ,1170
                                                                                           ,0949
                 -,1353
                                            -,1651
-,6207
                                                                        -,1723
-,3228
                                                             ,8690
                -,0133
                                ,0808
                                                                                          ,1456
HOT CAT
                 -,0774
                                ,1247
                                                             ,5353
                                                                                          ,1680
GUEST1
                 -,2472
                                ,1362
                                                             ,0705
                                                                            -,5151
                                                                                           ,0208
GUEST2
                                             -1,8153
                 ,0313
                                             ,2113
GUEST3
                                 ,1480
                                                              ,8328
                                                                            -,2599
                                                                                            ,3224
Product terms key:
 Int 1 :
                         PS AMB
                                           NATION
                                    Х
Test(s) of highest order unconditional interaction(s):
         R2-chng F df1
                                                          df2
          ,0054
                                      1,0000 297,0000 ,0122
X*W
                       6,3638
Focal predict: PS_AMD (...,
Mod var: NATION (W)

Conditional effects of the focal predictor at values of the moderator(s):

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```

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	NATION	Effect	se	t	р	LLCI
ULCI ,9368	,0000	, 7679	,0858	8,9472	,0000	, 5990
	1,0000	, 5489	,0950	5 , 7795	,0000	, 3620
ii	i. Hosp	itality				

Model : 1

Y : SAT X : HOSP W : NATION

Covariates:

GENDER AGE1 AGE2 EDU1 PS_AMB EDU2 HOT_CAT GUEST1

GUEST2 GUEST3 HYG_ATT CBI

Sample Size: 313

OUTCOME VARIABLE:

SAT

Model	Summary					
	R	R-sq	MSE	F	df1	df2
р						
	, 8629	, 7445	, 3666	57 , 7102	15 , 0000	297 , 0000

,0000

,0000						
Model						
	coeff	se	t	р	LLCI	ULCI
constant	, 3007	,3319	, 9060	, 3657	-, 3525	, 9540
HOSP	, 3739	,0824	4,5396	,0000	,2118	, 5360
NATION	,3021	, 3839	, 7868	,4320	-, 4535	1,0576
Int 1	- , 0871	, 0765	-1, 1388	, 2557	-,2377	,0634
GENDER	-, 0644	,0807	-, 7978	,4256	-, 2233	,0945
AGE1	-, 5751	,1028	-5 , 5928	,0000	-,7775	-,3728
AGE2	-, 8317	,1304	-6 , 3762	,0000	-1,0884	-, 5750
EDU1	, 1291	, 2249	, 5740	, 5664	-, 3135	, 5717
PS AMB	, 6760	, 0797	8 , 4799	,0000	, 5191	, 8329
EDU2	-, 1229	,1193	-1,0304	,3037	-, 3576	,1118

, 1/99 , 0000 -1,0304 , 3037 -,2343 ,8149 -,4160 ,6777 -1,6116 -,1229 ,1193 -,0191 ,0814 **-,**1793 HOT CAT ,1412 **,**1256 **-,**2995 **,**1950 **-,**0523 GUEST1 **-,**4926 ,0490 -,2218 **,**1376 GUEST2 ,8780 **-,**2805 **,**1537 ,3280 **,**0238 **,**1546 GUEST3 **,**7803 ,0725 **,**1225 HYG ATT **-,**0202 **-,**2792 -**,**1630 ,0359 3**,**5259 ,0005 **,**0559 CBI **,**1265 **,**1972

Product terms key:

Int 1 : HOSP x NATION

Test(s) of highest order unconditional interaction(s):

R2-chng F df1 df2

X*W ,0011 1,2968 1,0000 297,0000 ,2557

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iii. Hygiene attributes

Model : 1 : SAT Υ : HYG ATT Χ : NATION Covariates: GENDER AGE1 EDU2 HOT CAT GUEST1 GUEST2 AGE2 EDU1 GUEST3 PS_AMB HOSP CBI Sample Size: 313 ******************** OUTCOME VARIABLE: SAT Model Summary R-sq MSE F df1 df2 ,8665 ,7509 ,3575 59,6784 15,0000 ,0000 Model coeff se t LLCI р -,0735 ,3466 ,1728 ,0948 1,2410 ,4675 -,2838 ,0953 ,8322 ,0694 **-,**7556 **-,**2121 ,6086 constant -,2121 1,8227 HYG ATT -**,**0138 ,3594 ,0084 **,**3209 2,6543 NATION 2,1611 ,0031 Int 1 -2**,**9785 -,4714 **-,**0963 **-,**0862 ,0714 -1,0766 **,**2825 GENDER ,0801 **-,**2439 ,0000 **-,**8525 **-,**4415 AGE1 -**,**6470 ,1044 -6**,**1955 **-,**6204 -,8751 **,**1294 -6**,**7607 ,0000 -1,1298 AGE2 ,2211 ,4118 ,1184 -1,4738 ,0911 ,6808 **-,**3441 ,5262 EDU1 **-,**1745 ,1416 -,4076 **,**0585 EDU2 **-,**0159 ,0804 -,1973 -,4063 ,8437 -**,**1741 ,1424 HOT CAT ,1240 -,4063 ,1365 -1,3471 **-,**0504 ,6848 GUEST1 **-,**2944 ,1936 **,**1790 ,0848 GUEST2 **-,**1839 -,4526 ,0691 ,4634 -,2244 ,3625 GUEST3 **,**1491 **,**6435 **,**6229 ,0810 7**,**6877 ,0000 ,4635 PS AMB ,7824 ,3200 **,**0675 4,7374 ,0000 ,1871 ,4529 HOSP **,**0658 ,0356 3,8180 ,0002 ,2059 CBI **,**1359 Product terms key: HYG ATT x NATION Test(s) of highest order unconditional interaction(s): R2-chng F df1 df2 ,0074 8,8712 1,0000 297,0000 Focal predict: HYG ATT (X) Mod var: NATION Conditional effects of the focal predictor at values of the moderator(s): NATION LLCI Effect + se р ULCI

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,0000	, 1728	,0948	1,8227	,0694	-, 0138	
,3594 1,0000	-, 1110	, 0786	-1,4134	, 1586	-, 2656	
,0436						
iv. Cus	tomer-brand ide	ntification				
Model : 1 Y : SAT	п					
X : CBI						
W : NAT	TION					
Covariates:						
-	GE1 AGE2	EDU1	EDU2	HOT_CAT (GUEST1 GUE	ST2
GUEST3 PS_	_AMB HOSP	HYG_ATT				
Sample						
Size: 313						
	*****	*****	*****	*****	* * * * * * * * * * *	*****
OUTCOME VARI	IABLE:					
Model Summan	fy R-sq	MSE	F	df1	df2	
р	1, 24	поп	Ľ	QII	Q12	
,8641	,7467	, 3635	58 , 3755	15,0000	297,0000	
,0000						
Model	6.6					
constant	coeff ,3704	se ,3023	t 1 , 2250	р ,2215	LLCI -,2246	ULCI ,9653
CBI	,1859		3,9630	,0001	,0936	,2783
NATION	,2105	, 1956	1,0759	,2828	-, 1745	, 5955
Int_1	- , 1148		-1,9640	,0505	- , 2297	,0002
GENDER	- , 0564		- , 7007	,4841	-,2147	,1019
AGE1 AGE2	-,5587 -,8434		-5,5772 -6,5006	,0000 ,0000	-,7559 -1,0987	-,3616 -,5880
EDU1	-, 6434 ,1552	,2215	,7006	,4841	-,2808	-,5000 ,5912
EDU2	- , 1237	,1173	-1 , 0547	,2924	-, 3545	,1071
HOT CAT	,0017		,0205	,9837	-, 1592	,1625
GUEST1	-, 0670	,1251	-, 5359	,5924	-, 3131	,1791
GUEST2	-, 2573		-1 , 8762	,0616	-, 5272	,0126
GUEST3	-, 0195		-, 1328	,8944	-, 3081	, 2691
PS_AMB	,6704	,0794	8,4419	,0000	,5141	,8267
HOSP HYG ATT	,3185 -,0052	,0681 ,0721	4,6758 -,0727	,0000 ,9421	,1845 -,1470	,4526 ,1366
_						
Product term Int 1:	-	X	NATION			
THC_T :	CDI	Λ	MATION			
	nighest order nng			ction(s): lf2	n	
	ing)33 3,857				р 505	
	3,001		237,00	, 0		
Focal pr	redict: CBI	(X)				

Conditional effects of the focal predictor at values of the moderator(s):

(W)

Mod var: NATION

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NATION	Effect	se	t	р	LLCI
ULCI ,0000	, 1859	,0469	3,9630	,0001	,0936
,2783 1,0000 ,1606	,0712	,0454	1,5674	,1181	-, 0182

(2) Customer retention

Physical surroundings & ambience

Model : 1 : RET Y X : PS AMB W : NATION

Covariates:

Covariates.

GENDER AGE1 AGE2 _

HOSP HYG_ATT CBI AGE2 EDU1 EDU2 HOT_CAT GUEST1 GUEST2

GUEST3 HOSP

Sample Size: 313

OUTCOME VARIABLE:

RET

Model Summary								
	R F	R-sq	MSE	F	df1	df2		
,86	73 , 7	7522 ,4	271 60,1	15,0	000 297,0	000		
Model								
	coeff	: se	e t	р	LLCI	ULCI		
constant	-, 5720	,3567	-1,6036	,1099	-1,2739	, 1299		
PS_AMB	, 6051	,0934	6,4779	,0000	,4213	, 7890		
NATION	,4021	,4472	,8992	,3693	-,4780	1,2822		
Int_1	-, 1979	,0945	-2,0945	,0371	-, 3839	-,0120		
GENDER	,2182	,0872	2,5035	,0128	,0467	,3897		
AGE1	-, 3850	,1109	-3,4703	,0006	-, 6033	-, 1667		
AGE2	-, 7304	,1413	-5, 1684	,0000	-1,0086	-, 4523		
EDU1	, 5649	,2414	2,3400	,0199	•	•		
EDU2	,0339	,1273	,2665	,7900	-,2166	, 2845		
HOT_CAT	-, 0556	,0879	-, 6324	,5276	-, 2286			
GUEST1	-,1757	7 , 1357	-1,2947		•	,0914		
GUEST2	-,512C	,1482	-3,4546	,0006	-, 8036	-, 2203		
GUEST3	-, 0638	,1610	-, 3960	,6924	-, 3807	,2531		
HOSP	, 5982	,0749	7,9848	,0000	, 4507	, 7456		
HYG_ATT	-, 0134	,0789	- , 1692	,8658	•	•		
CBI	,1088	,0388	2,8061	,0053	, 0325	, 1850		

Product terms key:

Int 1 : PS AMB x NATION Test(s) of highest order unconditional interaction(s): R2-chng F df1 df2 ,0037 ,0371 X*W1,0000 297,0000 4,3869 Focal predict: PS AMB (X) Mod var: NATION (W) Conditional effects of the focal predictor at values of the moderator(s): NATION Effect se LLCI ULCI ,0000 6**,**4779 ,0000 **,**6051 **,**0934 ,4213 ,7890 1,0000 **,**4072 ,1034 3,9394 ,0001 ,2038 ,6106 ii. Hospitality Model : 1 Y : RET X : HOSP W : NATION Covariates: AGE2 EDU2 HOT CAT GUEST1 GUEST2 GENDER AGE1 EDU1 GUEST3 PS AMB HYG ATT CBI Sample Size: 313 OUTCOME VARIABLE: RET Model Summary R-sq MSE F df1 df2 ,8656 ,4322 59,1567 15,0000 297,0000 **,**7492 ,0000 Model coeff se t LLCI ULCI р ,3604 ,0894 ,2715 **-,**3970 -1,1016 -1,1063 ,3122 constant ,6162 6**,**8905 ,0000 ,4402 **,**7922 HOSP ,4168 **-,**1453 **-,**3485 **-,**9656 **,**7277 **,**6751 NATION **-,**0746 ,0831 **-,**8983 ,3698 ,0889 Int 1 **-,**2381 ,0502 ,0877 ,3952 ,0116 GENDER **,**2227 2,5406 ,1117 ,0015 **-,**1379 AGE1 **-,**3576 -3,2029**-,**5774 ,1416 **-,**4218 ,0000 AGE2 **-,**7006 -4**,**9465 **-,**9793 ,5858 **,**1053 2,3993 ,2442 ,0170 EDU1 1,0664 **,**1295 ,3586 ,3012 ,0464 ,7202 **-,**2084 EDU2

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-,6871

-1,1237

-3,2766

-,4355

6,0353

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,4925

,2620

,0012

,6635

,0000

-,2348

-,4217

-,7837

-,4034

,3520

,1132

,1152

,2572

,6927

-,1955

,0884

,1364

,1494

,1679

,0866

-,0608

-,1533

-,4896

-,0731

,5224

HOT CAT

GUEST1

GUEST2

GUEST3

PS AMB

HYG_ATT CBI	,0060 ,1061	,0787 ,0390	,0761 2,7219		-,1490 ,0294	,1609 ,1828
Product terms Int_1 :		x	NATION			
Test(s) of hi R2-chn X*W ,000	ghest order g .806	F c		f2	р 598	
iii. Hygie	ene attributes					
Model : 1 Y : RET X : HYG_ W : NATI						
Covariates: GENDER AGE GUEST3 HOSP		EDU1 CBI	EDU2	HOT_CAT G	GUEST1 GUE	EST2
Sample Size: 313						
************* OUTCOME VARIA		* * * * * * * * * *	******	******	*******	· * * * * * *
Model Summary	R-sq	MSE	F	df1	df2	
p ,8669	-		59,9073			
,0000						
HYG_ATT NATION Int_1 GENDER AGE1 AGE2 EDU1 EDU2 HOT_CAT GUEST1 GUEST2	,1424 ,4469 -,1989 ,2076 -,4041 -,7279 ,5651 ,0144 -,0584 -,1529 -,4650 -,0497 ,5703 ,4862 ,1126	,1038 ,5116 ,1043 ,0877 ,1143 ,1416 ,2420 ,1296 ,0880 ,1357 ,1494 ,1632 ,0739 ,0887 ,0389	t -1,6717 1,3723 ,8736 -1,9073 2,3690 -3,5364 -5,1393 2,3356 ,1109 -,6636 -1,1271 -3,1121 -,3047 7,7156 5,4833 2,8902	p ,0956 ,1710 ,3830 ,0574 ,0185 ,0005 ,0000 ,0202 ,9117 ,5074 ,2606 ,0020 ,7608 ,0000 ,0000 ,0001	-,0618 -,5599	ULCI ,1124 ,3466 1,4538 ,0063 ,3801 -,1792 -,4492 1,0413 ,2694 ,1148 ,1141 -,1709 ,2714 ,7157 ,6607 ,1892
Test(s) of hi	_			ction(s):		
R2-chn X*W ,003	.g	F c		f2	р 574	SITY

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Focal predict: HYG ATT (X) Mod var: NATION (W)

Conditional effects of the focal predictor at values of the moderator(s):

NATION	Effect	se	t	р	LLCI
,0000	,1424	,1038	1,3723	, 1710	-,0618
,3466 1,0000 ,1126	-, 0565	,0860	-, 6575	,5114	-, 2257

iv. Customer-brand identification

Model : 1 Y : RET X : CBI W : NATION

Covariates:

GENDER AGE1 AGE2 EDULAR HOSP PS_AMB HYG_ATT EDU2 HOT CAT GUEST1 GUEST2

GUEST3 HOSP

Sample Size: 313

OUTCOME VARIABLE:

RET

Model Summary							
R	R-sq	MSE	F	df1	df2		
p ,8661	, 7502	,4305	59,4676	15,0000	297,0000		
,0000							
Model							
	coeff	se	t	р	LLCI	ULCI	
constant	-, 3303	,3290	-1,0039	,3162	- , 9778	,3172	
CBI	, 1523	,0511	2,9837	,0031	,0519	, 2528	
NATION	-, 2491	,2129	-1,1701	,2429	- , 6681	, 1699	
Int_1	-, 0895	,0636	-1,4070	,1605	-, 2146	, 0357	
GENDER	,2291	, 0875	2,6168	,0093	, 0568	,4014	
AGE1	-, 3429	,1090	-3,1454	,0018	-, 5575	-, 1284	
AGE2	-, 7081	,1412	-5,0156	,0000	- , 9860	-, 4303	
EDU1	,6091	,2411	2,5266	,0120	,1347	1,0836	
EDU2	, 0478	, 1276	, 3749	, 7080	-, 2033	, 2990	
HOT CAT	-, 0445	,0889	-, 5006	, 6170	-, 2196	, 1305	
GUEST1	-, 1653	,1361	-1,2143	, 2256	-, 4331	, 1026	
GUEST2	-, 5182	, 1492	-3 , 4723	,0006	-, 8119	-, 2245	
GUEST3	-, 1109	, 1596	-, 6952	, 4875	-, 4250	,2031	
HOSP	, 5690	,0741	7,6754	,0000	,4231	, 7149	
PS AMB	, 5185	,0864	5 , 9997	,0000	,3484	, 6886	
HYG_ATT	,0182	,0784	,2325	,8163	-, 1361	, 1726	

Product terms key:

Int 1 : CBI NATION Х

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Test(s) of highest order unconditional interaction(s):

```
R2-chng F df1 df2
                  1,9797
        ,0017
                            1,0000 297,0000 ,1605
        Customer Satisfaction
Model : 1
   Y : RET
   X : SAT
    W : NATION
Covariates:
                          EDU1
                                   EDU2
                                             HOT CAT GUEST1 GUEST2
GENDER AGE1
                  AGE2
                PS_AMB HYG_ATT CBI
GUEST3 HOSP
Sample
Size: 313
*******************
OUTCOME VARIABLE:
RET
Model Summary
                            MSE
                                         F
                                                   df1
                                                              df2
        R
                R-sq
                           ,2318 119,5406 16,0000 296,0000
      ,9306
                ,8660
,0000
                                 p
,0134
,0322
,0000
-1,3466
,1791
-,1493
4,1392
,7812
-,75
Model
             coeff
                           se
                                                          LLCI
                                                                     ULCI
                      ,2448
,0643
                                                     -1,0908
,6215
constant
            -,6090
                                 -2,4873
                                                                   -,1271
            ,7480
                                                                    ,8746
                                11,6322
                       ,2804
                                -1,3466
                                                        -,9295
                                                                    ,1743
NATION
            -,3776
                       ,0596
                                                       -,1262
Int 1
            -,0089
                                                                    ,1084
            ,2691
                       ,0650
,0871
                                                        ,1412
                                                                    ,3971
GENDER
                                            ,4353 -,1034
,4486 -,3110
,0062 ,1407
,1453 -,0480
,4739 -,1739
,2475 -,3123
,0031 -,5425
,4377 -,3288
,0000 ,2221
,7991 -,1263
,7343 -,0957
,6741 -0451
                      ,08/1
,1141 -,75
,1782 2,7578
,0946 1,4601
,0648 -,7171
.0999 -1,1587
-2,9806
            ,0681
                                                                    ,2395
AGE1
                                                        -,1034
                                                                    ,1379
AGE2
            -,0865
            ,4914
                                                                    ,8421
EDU1
                                                                   ,3242
EDU2
            ,1381
                                                                   ,0810
HOT CAT
            -,0464
                                                                    ,0808
GUEST1
            -,1157
                                                                   -,1110
GUEST2
            -,3268
            -,0931
                       ,1198
                                                                   ,1426
GUEST3
                                 -,7772
            ,3342
                       ,0570
HOSP
                                 5,8665
                                                                   ,4464
                                  ,2548
                                                                   ,1639
PS AMB
            ,0188
                       ,0737
            ,0200
HYG ATT
                        ,0588
                                  ,3398
                                                                   ,1356
                                              ,6741
CBI
             ,0123
                        ,0291
                                   ,4209
                                                        -,0451
                                                                    ,0696
Product terms key:
                 SAT
                                   NATION
Int 1 :
                          X
Test(s) of highest order unconditional interaction(s):
      R2-chng F df1 df2
```

,8814

,0223 1,0000 296,0000

,0000